



Trinity Memorial Anglican Church

Love is our Greatest Gift

177th Annual Vestry Meeting

Final Vestry Meeting of Trinity Memorial Church

February 12, 2017

Trinity Memorial Church
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Clergy and Deacons of Trinity

Clergy

- Rev'd Mark Willoughby, 1840-1847
- Rev'd Alexander d. Campbell, 1848-1858
- Rev'd Canon Charles Bancroft, 1859-1876
- Rev'd W. Craig, 1877-1879
- Rev'd John Watters, 1880-1882
- Rev'd Canon William Lenox Mills, 1882-1896
- Rev'd Frederick H. Graham, 1896-1901
- Rev'd C.G. Rollit, 1902-1904
- Archdeacon John Macpherson Almond, 1904-1939
- Archdeacon Kenneth R. Naylor, 1939-1964
- Rev'd Canon Gordon R. Addie, 1964-1971
- Rev'd Brian H. Campion, 1972-1984
- Rev'd Randolph Bruce, 1984-1985
- Rev'd Trevor G. Jones, 1985-1991
- Rev'd Canon Anthony Jemmott, Incumbent, 1991- 2001
- Rev'd John Bradley & the Rev'd Richard Cawley, Interim, 2001 – 2003
- Rev'd Stephen Petrie, Incumbent, 2003 – 2007
- Rev'd Dr. David Sinclair, Interim, 2007 – 2009
- Rev'd Paul Tidman, Interim, 2009-2010
- Rev'd Canon Joyce Sanchez, 2010-2017

Deacons

- Rev'd Delmarnet Skinner, Deacon, 2004-2012
- Rev'd Jessica Bickford, Deacon, 2014-2017

Minutes of the 176th Annual Meeting held Feb 28, 2016

Attendance: Canon Joyce M. Sanchez, Sheila Alleyne, Ivan T. Austin, Karen Zacy Benner, Rev. Jessica Bickford, Glendine Brathwaite, Cynthia Brooks, Russell Brooks, Loretta Brown, Charlie Daniel, Daphne Daniel, Frank Dottin, Verna Dottin, Roger Trevor Edghill, Joyce Ellis, Bonnie Farmer, Loreta Giannetti, Nancy Greene-Grégoire, Christopher Grocholski, Marcia Hughes, Sharon Johnson, Velma Jones, Phyllis Mayers, Catherine Mouledoux, Susan Mullan, Rose Nicholas, Rae Phillips, Rene Sanchez, Kyren Skinner, Gloria Smith, Lucien Smith, Vera Tabois, Quinda Sobers, Debbie Sousa, Maurice Urquhart, Olive White, Hazel Yearwood (37 people)

Regrets: Sandra Holder, Christine Blackette, Monica Bynoe, Janet Selman

Welcome and Opening Prayer: The meeting, held February 28, 2016, opened at 12noon after the Sunday 10am service, with prayer led by Rev. Canon Joyce Sanchez.

Agenda: The appointment of Nancy Greene-Grégoire as Vestry Clerk was accepted. A motion was made to adopt the agenda (Chris Grocholski, all were in favour).

Minutes of the Previous Meeting: The minutes from last year's Vestry meeting held Feb 22, 2015 was motioned to be accepted (Gloria Smith, Velma Jones, all were in favour).

Business Arising: None.

Reception of the Annual Reports

Canon Joyce thanked all the leaders of ministries and organizations for submitting their reports. Canon Joyce commended the parish to read the reports. She read a letter from Sylvia Brathwaite who expressed her thanks to Canon Joyce for her support and prayers, and that she must resign from her position as president of the Mothers' Union as she recovers from the car accident. She is confident that Cynthia Brooks and Quinda Sobers will faithfully serve as leaders and hopes they will be commended as the new leaders of this committee. Canon Joyce, on behalf of this community, and of the Mothers' Union and the Corporation, extended a tribute of our sincere thanks to Sylvia for her service and commitment to the Mothers' Union. During Sylvia's recovery, Cynthia and Quinda had temporarily stepped in as co-presidents and they have both agreed to continue in that role. We thank them both for assuming this responsibility. All the reports are moved to be accepted (Ivan Austin, Quinda Sobers, all were in favour).

- Canon Joyce read her Incumbent's Report
- Wardens' Report: Nancy Greene-Grégoire highlighted some points in the Wardens' Report
- Frank Dottin highlighted from the Maintenance Report that a lot of time and energy is put into this building on a regular almost daily basis. A lot of repair work is done at no cost to the church, especially during the winter season. Over the year, 250 manhours were given to the church. Canon Joyce acknowledged their work, and we thank the committee, and we take seriously what Frank says about the ongoing decay of this building.

Appointment of Treasurer

Canon Joyce re-appointed Sandra Holder for Treasurer for 2016 and she thanked her for her continued commitment. She has been Treasurer at Trinity since May 2012. She has given countless hours to this community. Not only does she concern herself with the financials, she is also willing to give a fresh perspective on other issues that we face.

Treasurer's Report, Financial Statements

Sandra Holder, our Treasurer, was not able to be present, so Nancy Greene-Grégoire presented the Financial Statements for 2015. Nancy noted that the Balance Sheet for 2015 shows that the TD Canada Trust GICs for the Eureka Lowe Youth Ministry Fund holds \$6530 as of December 2015. In 2015 the \$3012.45 raised for this fund exceptionally went directly towards the Family Life Project to show our commitment to this work. From now on, and as in the past, money raised for this fund will go into the associated bank account and the interest from the fund will be used for youth related ministry. This fund has been in place since November 27, 2001, and was started by her family one year after Mrs. Eureka Lowe's death.

Nancy also highlighted that the Corporation has liquidated the Investors' Group investment of \$6434 plus interest, and this amount is planned to go towards our debt to the Diocese. The debt as of December 31, 2015 is \$93,669.36, and in 2016 we will be planning a special debt reduction campaign.

In the Statement of Operations for 2015, Nancy highlighted that all givings have dropped from \$83,287 in 2014 to \$73,332 in 2015. This will need to be addressed in 2016, and Canon Joyce will be discussing our stewardship plans for the year. The jump in Telecommunications costs from \$1598 to \$2072 was because of a replacement made to our modem last fall, which resulted in Bell changing the contract we have. Our Treasurer will be calling Bell to try and get it lowered to the amount we had before. The increase in the Utilities from \$56,541 to \$64,277 was due to the cold weather in January/February 2015, so we will leave our budgeted amount at \$56,000. The Maintenance amount has dropped from \$23,328 to \$18,669. This is because of a drop in our maintenance costs and maintenance supplies costs in 2015. The Community Outreach is over \$3000 in 2015 because the September 2015 Block Party expenses were categorized as outreach. Also in this amount are the donations Trinity made to PWRDF, to the Montreal School of Theology outreach project for medical kits for Cuba, and to the Northern Clergy Families Fund.

The 2015 financial reports were accepted (Jessica Bickford, Rene Sanchez, and all in favour). The floor was opened for discussion. Catherine Mouledoux asked if there had been a study of the electricity costs between the costs in 2015 and the costs in previous years up to the time before the NDG Food Depot had arrived. Nancy stated that the study had not yet been done, but she will do it and bring the information to the next Parish Council but that it would likely not affect the monthly rent we receive from the NDG Food Depot. Still, perhaps we could make them aware of any increase. Chris Grocholski said that while the NDG Food Depot fundraising events with the CBC may have used extra electricity, we must remember that having the Food Depot here means that Trinity also gets mentioned in the newscasts and radio interviews, and this raises our profile within the community. Having them here is also part of our own outreach since the work they do is part of what our mission is. Frank Dottin thanked Chris for his comments but mentioned that the NDG Food Depot has use of over 7000 square feet of space. Canon Joyce said that we are grateful for the presence of the NDG Food Depot here and we do see it as an extension of our ministry, and the amount of rent we receive from them is a very fair amount.

Approval of the Budget 2016

Nancy presented the proposed budget for 2016. When the Corporation met with Bishop Mary and Archdeacon Bill Gray early in February, we were faced with the realization that we must make some concrete improvements in our financial situation even before any redevelopment project materializes. This needs to happen on two fronts: the support of a full time priest and the debt. For the past 5 years the Diocese has funded 50% of Canon Joyce's salary. This funding was always meant to be temporary, so early last year, the Corporation set the percentage Trinity would pay in 2016 at 70%. We must acknowledge the total grant received from the Diocese over the past 5 years, which will total over \$200,000 by the end of this year. We are not required to reimburse this amount, but if we want to become an autonomous parish we must have a goal to be able to support a full time priest. This is why the budget proposes to raise our committed givings amount by \$13,000 to \$68,000. This is actually about \$18,000 more than the committed givings received in 2015. As for the debt of \$93,669.36, we need to put in place a plan to repay this. The budget proposes that we raise \$15,000 as a congregation, but this should not limit us from raising even more, e.g., through targeted fundraising.

The budget was approved (Frank Dottin, Hazel Yearwood, all in favour), with the following corrected values: Insurance is changed from \$14,550 to \$15,564 and Synod Assessment is changed from \$19,500 to \$24,120, thus the deficit is changed from \$-17,706 to \$-23,340. Canon Joyce is in her 18th year of ministry, thus her stipend is set by the scale provided by the Diocese.

Canon Joyce then provided her comments on the budget: The Bishop and Archdeacon Gray want to see significant change in our situation in one year. They want to see movement towards our self-sufficiency. We need to have evidence that we are prepared to support ourselves. Over the past few years, we have been on a roller coaster together: redevelopment projects that have come and gone, a proposed merger that came and went. We are at a critical point, and because we have this debt to the Diocese we are at risk of them saying they are no longer able to support us. We are going to enter into a stewardship programme, the giving of money, time and talent. Let's make sure our hearts reflect our giving. We will

hold a Stewardship Day in April. Canon Joyce hopes that we can come together as a parish in a very focused kind of day. It is not about money, it is about the survival of our church.

Phyllis Mayers added her thoughts on the meeting with the Bishop: She said that the Corporation did not leave the Bishop's office in any doubt. They are carrying our debt, and we come here to Vestry today with the message that things have to change.

Canon Joyce stated that we have a framework of a plan. We need to provide a monthly figure that we need to reach, and provide regular reporting to the congregation in the bulletin and on the bulletin board. We will set goals and she believes we will reach them. Her prayer is that she was right when she told the Bishop and the Archdeacon that we could do this. Trinity is a very special community and she asks us all to please support this church.

Report of the Nominating Committee

The Nominating Committee consisted of Frank Dottin, Susan Mullan and Gloria Smith. Again this year there is no need for an election as all the positions were filled by acclamation. Frank Dottin presented the nominations to Canon Joyce who read them out.

Appointments

Incumbent's Warden: Phyllis Mayers

Deputy Incumbent's Warden: Russell Brooks

Chalice Ministrants: Velma Jones, Ivan Austin, Monica Bynoe, Verna Dottin, Trevor Edghill, Stanley Brooks, Rene Sanchez: these names will be sent to the Bishop to be renewed. Our Lay Readers are also Chalice Ministrants: Ivan Austin and Rae Phillips, and we welcome Rae as another Lay Reader for us.

Coordinator of Sidespersons: Lionel Reid

Parish Communicator: Gloria Smith, and Canon Joyce stated that she is planning to add another person to partner with her to work on social media

Vestry Clerk: Nancy Greene-Grégoire

Election of Officers and other positions (all elected by acclamation this year)

People's Warden: Nancy Greene-Grégoire

Deputy People's Warden: Christine Blackette

Delegates to Synod: Phyllis Mayers

Alternate Delegates to Synod: Monica Bynoe, Evan Davies

Maintenance Committee: Frank Dottin, Lionel Reid, Trevor Edghill, Ivan Austin, Cyril Payne, Maurice Urquhart, Alphus (Mac) Williams, Quinda Sobers, Gloria Smith, Rae Phillips, Rene Sanchez

Word of Thanks: Canon Joyce thanks all of us for our commitment to the parish and to her, to those who help with worship, music, fellowship, to every aspect of life to this community. The work we do here is a labour of love. Thank you to all who have agreed to serve in these positions. Canon Joyce stated that if there is any way she can help you in these positions, please don't hesitate to ask. She especially thanked all those whose names are now on the Maintenance Committee – this is a form of stewardship as well!

Redevelopment

Canon Joyce reported where we are with redevelopment. We had been working with EMD about doing a senior's project here, but for a variety of reasons this will not go ahead. In the meantime we have been in discussion with another party. The Diocese has asked us not to name the other party yet. Whatever project we go ahead with, it has to be a good deal for us, to allow us to gain financial independence. It must also be an appropriate use of our building, something that gives back to the community. We are engaged with the Diocese, with Mr. Wayne Heuff and Omnia. Omnia has been here to evaluate the building and do an inspection, and we are still waiting for their report. But we cannot wait for a project to happen. We must take care of ourselves so that when a project comes along it will be an added bonus to our plans. As it stands now we are still waiting for information, but we have no firm deal on the table. Frank Dottin stated that there are lots of rumours about what is going on at Trinity. It has to be made clear so that people can have a clear picture where we are going. Canon Joyce said that anything stated is

gossip. When a project is under negotiation it can hurt the negotiations to speak about it. Chris Grocholski said that we can be sure that if anyone hears someone say anything about what is going on here, that person does not know, so we can clearly say that it is rumour and unfounded. We must remember that whatever the redevelopment project is, which would be sure to lower our maintenance bill, as a parish, we still need to raise enough in committed givings for our priest.

Family Life Project

Rev. Jessica Bickford gave us an update on the Family Life Project. When Moses was in the desert asking God what should he do now, God told him he had to get up and go. This is the scripture that describes the motivation for our Family Life Project. We are moving forward and we are not just waiting for various grant approvals before getting started. The goals for 2016-2017 are:

- One Saturday project per month
- Develop Playtime/Breaktime, PED day programme, community drop-in, spring break weekend
- Establish the FLP as a not for profit (COCO – community center of organizations)
- Raise \$30,000 through fundraisers and grants (15% of fundraisers will support Trinity)
- Hire summer student via the stage programmes at Dawson College

Jessica spoke about these goals: The Spring break weekend is open to all parishes in the Deanery, and open to all. Our Treasurer will help with the FLP programme. She is very supportive and has many good contacts in the neighbourhood. The fundraising is not a Trinity responsibility. For FLP fundraising, the FLP team has agreed to give 15% to Trinity until their goal is reached, and after that, 25% would go to Trinity. Kim from the NDG Food Depot is willing to work with Jessica on promoting FLP events and workshops. Community organizations in NDG are starting to contact Jessica to find ways to work together, for example Head and Hands has recently contacted her. Between this year and last year, the FLP has doubled the family activities, and donations have covered the costs.

Catherine Mouledoux asked whether the FLP has been using the Grant book listing all available grants. Jessica said that yes she has used it in the past but now she is working with COCO, a non-profit organization that helps other non-profit organizations. COCO has a database and she has found 1400 possible foundations, which was narrowed down to 400. She has mailed letters of intent to 200 and has received 40 responses back (some wrong addresses). Five applications were received but the FLP first needs a non-profit organization number before applying.

Catherine asked if she was asking for help from the Mothers' Union and Men's Fellowship, and perhaps grants related to working with seniors. Jessica said she has been working with them both, and through those activities and smaller projects, there are potential grants (e.g., "New Horizons", Canada Post Foundation) that she could apply for but she first wants to start up a project and then apply for grants. There is more success in getting grants for already existing projects than for starting projects. It is also important for the FLP to become an NPO since most grants cannot go to religious organizations.

Jessica summarized what has gone well in 2015/2016: The FLP has doubled the number of partnerships, visibility has increased. In the GUM Grant report she has been able to state that the FLP has reached out to 9 new families, reengaged with 3-5 families within the parish, and engaged over 500 people through the block party and activities. For 2016-2017, she is looking for grants of \$25,000-\$30,000, to possibly hire someone to help with the Playtime/Breaktime program, community Drop-In, PED day, and other activities.

2015 Parish Register

Canon Joyce read the list of baptisms, first communions, weddings and funerals held at Trinity in 2015. We prayed for those who have died. Frank Dottin asked that in the future, the Vestry Report should list the installations to the Memorial Board. In 2015, Shirley Alleyne and Eureka Lowe were added.

Any Other Business

Canon Joyce asked us to not leave discouraged, but to leave empowered. This is not the first time we have had to raise to a challenge. We can do it, we will do it, and we will do it together!

Cynthia Brooks said that if we each put in an extra \$5 a few times a month it really would be doable.

Kyren Skinner gave thanks and praise to Canon Joyce and to her husband Rene and also to Marcia Hughes for the photos she takes, and also thanks to Frank and the rest of the Nominating Committee.

Adjournment: The meeting was adjourned at 2:10pm, all were in favour. We said the Grace.

Respectfully submitted,

Nancy Greene-Grégoire

Vestry Clerk

March 9, 2016

Canon Joyce Sanchez

Incumbent

Incumbent's Report

It is difficult to look back at 2016 from where we stand at this moment. When your corporation began the year we were well aware that it would be a challenging year. We continued to struggle with rising operating expenses, insufficient income, and our debt to the diocese. Still, we actively sought out ways and means of addressing these issues so that the ministry of Trinity Memorial Church could continue. In January we met with Bishop Mary Irwin-Gibson and Executive Archdeacon Bill Gray to discuss our situation at Trinity it was made clear to us that we needed to increase our givings and make a serious dent in our debt repayment to the diocese. We were given a year in which to demonstrate these changes. We agreed to do our best to address these issues.

The Corporation published targets for both our weekly givings and debt repayment to assist us in reaching our goals. We had a well-attended Stewardship Event in April which addressed the use of all our gifts for the ministry of the Church (a follow up event was planned for November but was subsequently cancelled due to our changed status). A number of special fundraisers were organized to help us address our debt. In the mean time we continued to work towards a possible deal with the NDG Food Depot to sell them the space downstairs. Unfortunately, we were not able to come to a mutually agreeable price and the project was abandoned.

The corporation met with the Ven. Bill Gray in June. At this meeting we were encouraged to pursue a possible space sharing arrangement with St. Peter's TMR. We had two meetings with a committee from St. Peter's. The first meeting was in TMR. The second meeting was at Trinity. We explored the possibility of us moving to St. Peter's as well as the possibility of them coming to share space at Trinity. These conversations were terminated with the dissolution of our corporation.

Over the summer of 2016 the corporation also developed a number of possible scenarios for the future of Trinity. While we still remained open to a redevelopment project the scenarios recognized the need for us to relocate to a more affordable space. It was our intention to present the scenarios at the Oct.25 Parish Council Meeting.

On Sunday, Oct 23, The Ven. Bill Gray met with the Corporation following the Service. He presented us with a letter from Bishop Irwin-Gibson that immediately dissolved the Corporation and removed me as Incumbent of Trinity. The parish was declared as unsustainable and subsequently would be closed. This letter was presented to the community first at the Oct. 25th Parish Council meeting and again on Sunday Oct. 30th. On Sunday, Nov. 6th, a letter was read from Bishop Irwin-Gibson announcing my termination effective Jan. 09, 2017. No date for the closure of Trinity was set.

While I believe it was important to give this outline of the chain of events in 2016 that brought us to where we are today, it would be a tragedy to leave the impression that this is all that went on at Trinity over the past year. In many ways it was a wonderful year in which we worshipped, worked, prayed and played

together. We delighted in studying the word of God. We gave support to a refugee family. We cared for the sick and the shut-in. We welcomed the stranger. We celebrated and we mourned together. We embraced our rule of life, "Love is our greatest gift." It was an extraordinary year!

I would like to take this opportunity to thank the Wardens, the Deputy Wardens, and the Treasurer for their selfless dedication to this community.

Phyllis, thank you for being my rock. Your very practical, always caring, approach provided me with an excellent sounding board. Your sense of humour helped to me laugh when it would have been easier to cry.

Nancy, thank you for the countless hours you spent working for Trinity. You are marvelously efficient and this gift proved to be invaluable to me and the parish. You often challenged me and I am grateful for that.

Christine, thank you for your quiet, but committed presence. You provided a very important balance to our group by simply being that calm presence.

Russell, thank you for bringing your passion, your energy, and your sense of loyalty to the table. It is a brave man who is willing to take his place among five strong women!

Sandra, thank you for your integrity. You never shrank from asking the hard questions. You worked hard on behalf of Trinity even though we are not your home parish. Nonetheless, I always considered you to be "extended family."

Your Corporation has worked tirelessly during what has been the most difficult year in the life of this church. They have had the weight of this community on their shoulders. It has been a privilege to work with these fine people.

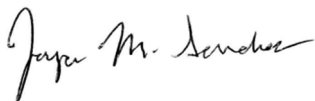
Next, I want to thank every member of Trinity for their love and support of the ministry we have shared. If I were to begin naming individuals my fear is that I would miss someone. But you know who you are! You cared for the building, the yard and the garden. You cared for the altar and served in the liturgy. You supported our events. You visited the senior centres and the shut ins. You cared for the poor and the homeless both here and abroad. You brought children and young families into our church. You sang your hearts out each Sunday. You sat in the pews and created the body of Christ anew each week. Thank you!

The one individual that I must name is Chris Grocholski, our director of music. Chris has dedicated over twenty years of his life to Trinity. Thank you Chris for your loving commitment to providing Trinity with an exciting, inspirational music program. What you have accomplished on a shoestring budget is nothing short of miraculous. The repertoire at Trinity is a testimony to both your creativity and skill. Your ability to blend a wide variety sacred music is remarkable. It has been a joy to share ministry with you. Thank you!

Members of Trinity, please know that you are in my heart forever. You have reshaped and transformed me with your love.

My Brothers and Sisters in Christ, go in peace to love and serve the Lord!

Respectfully Submitted,



Canon Joyce M. Sanchez

Wardens' Report

Trinity Memorial Church at 5220 Sherbrooke St West in Montreal, is an active living congregation which has grown over the last few years and continues to attract new members. It was built as a memorial to soldiers who died in World War I, and is classified as a Class B Heritage building. Its construction began in 1922 and the cornerstone was laid in 1923, followed by it being dedicated in 1926. For the past ninety years, it has been part of the NDG community. Trinity Memorial can trace its ancestry to 1840, when the original church was founded in Old Montreal on St. Paul Street opposite Bonsecours Market. Subsequent locations were Gosford St. (1860), and Viger and St. Denis Street (1864). The year 2011 therefore marks 171 years of witness and service in Montreal for Trinity.

The church has an imposing grey limestone exterior structure, with walls rising over 40 feet from the ground. The building is a unique Quebec example of an Anglican church built in the English Victorian tradition of the Tudor Gothic revival. Its rectangular plan, without any transepts, presents an open nave providing unobstructed views from any part of the building's interior. Trinity has a seating capacity of 1000, and its acoustical qualities have made the building a natural venue for choral music.

The church contains a gallery in the back, beautiful stained glass windows, and an original Casavant organ which was installed in 1931. The organ was a gift of John H. Molson in memory of the parents of the Rector of the church, the Rev. Canon John M. Almond. The Almond Room is named after Archdeacon John Macpherson Almond who served as Rector, 1904-1939, and the Willoughby Room is named after Rev. Mark Willoughby who served as the first Rector of Trinity, 1840-1847.

Since 2013, the Hall has been the temporary home of the NDG Food Depot while they look for permanent space. Trinity has been very happy to have had the opportunity to host this group. Not only by the NDG Food Depot, but also by the community at large has appreciated the green space we provide for gardening projects and other outdoor activities. Our own gardens have received more than one prize from the city, and this is thanks to the loving care provided by Catherine Mouledoux.

At Vestry in February, 2016, Phyllis Mayers and Russell Brooks were appointed by Canon Joyce Sanchez as Incumbent's Warden and Deputy Incumbent's Warden respectively. Nancy Greene-Grégoire and Christine Blackette were elected by acclamation to the roles of People's Warden and Deputy People's Warden respectively. Sandra Holder Baker was reappointed Treasurer by the Corporation. Sandra has been with us as Treasurer since May, 2012. We are glad she will remain with us until the closing of the parish. The Corporation met 10 times in 2016, until it was replaced October 25, 2016 by Archdeacon Bill Gray as incumbent. David Eramian and Michael Paltry became the wardens.

For the past 6 years with Rev. Canon Joyce Sanchez leading us, the Trinity community has embraced "Love is our Greatest Gift" as our guiding principle. This has really grown as a spiritual community. Wednesday Bible Study is filled with regular parishioners, but also has a faithful contingent of people who come only on Wednesdays.

Music is a huge part of our worship. Our music director, Chris Grocholski, is known for welcoming anyone and everyone. For the past twenty years, he has produced amazing music for our liturgy.

In the past 3 years, under the direction and dedication of Rev. Deacon Jessica Bickford, Family Life Project has made a place for itself in Trinity—building a family community and providing inviting workshops and worship for families of all generations. Jessica has also been the lead organizer of our Neighbourhood Block Party held in September for the past 2 years.

The community has built both a strong Mothers' Union group and a dedicated Men's Fellowship group. In addition, we would not have worship without the important work of the Altar Guild.

The parish has been a home to many from the Caribbean community—both Anglican and not—who come from throughout the Montreal metropolitan area. It has been the site of important community funerals, memorial services for political leaders, and various celebrations held by the West Indian community over the past decades.

As one parishioner who recently joined Trinity put it: *“Throughout my many, many years of religious practice of many religious groups, I have never witnessed or experienced parishioners to be so devoted, so generous, as those of Trinity Memorial Anglican church.”* Yet for many years, the building has been too big for our community and has required major repairs that have been way beyond what the parish could afford. This vibrant church community has been looking for a redevelopment project that would allow us to remain at this location. It was important to be in a smaller space more suitable for the size of the congregation (we average about 70 persons per Sunday, with about 140 families and individuals on our parish list). For the past 6 years, the Anglican Diocese of Montreal has helped by providing half of the funding for a full time priest. They’ve been of great assistance by actively working with developers as they came forward to see what could be done with the building, yet still leave space for us.

The parish learned at Parish Council October 25, 2016 that there is no longer any funding to help with the salary for a full time priest, nor that any new development project proposal will leave any space in the building for our church. Projects up to now had never come to fruition, so we were informed that the Diocese had decided it was necessary to remove the requirement to keep space for Trinity. It is a fact that since 2011, Trinity has had a debt to the Diocese because of the need to complete payments for the Phase 3 Stone Masonry work in 2010/2011. Furthermore, a 6-month period in 2013 where the Hall was not rented during merger talks with St. Columba (which eventually fell through) complicated matters. A second Parish Council held November 13, 2016 after church allowed for more discussion. (See later in this booklet for minutes from both these parish council meetings.)

Could the news have been provided to us in a better way? Yes. It was certainly a huge shock to learn at Parish Council November 13, and then confirmed in a letter from the Bishop dated November 16, 2016, that as of January 9, 2017, we would no longer have Canon Joyce as our full time priest. Yet, we are rising to the challenge and we are continuing our worship services in true Trinity style. We look hopefully and faithfully towards the future.

As reported in the Refugee Support Committee report, the role of lead sponsor for our refugee family is now St. Thomas, and the corporation has already taken care of transferring the \$25,979.05 raised by Trinity to St. Thomas where it will be kept until used for the family. The Tri-Parish + Friends for Refugees committee continues to meet with members from St. Thomas, St. Philips and Trinity to prepare for the arrival of the family.

Also, as you know, in January 2002, one year after the death of Mrs. Eureka Lowe, Trinity Memorial Church established the Eureka Lowe Youth Ministry Fund in collaboration with the Lowe family. Its purpose has been to facilitate Youth Ministry and/or youth related projects within the Trinity Memorial Church community. The Diocese has agreed that the Eureka Lowe Youth Ministry Fund, totalling \$6711.30 now that the second GIC has been cashed in (with no fees charged for cashing it in early, thanks to our contact at the TD Bank), will be transferred in 2017 to one or more Youth Ministry related projects to be chosen by the former corporation in consultation with the Lowe family.

We will have our farewell service on February 26, 2017 at 4pm. From there we will spread out. Some will go to a church closer to them and some will go as a group to a new place. However, as Canon Joyce emphasized, we must go out and worship with our Christian family because it’s part of us, and we cannot leave our faith at home. We will find our way to a new community. We know we also need to take care of our elderly members and those who are sick or still recovering from illness, all of whom

might not be able to get out to join another church. Let us do what we can to keep in touch with each other, and visit or phone those whom we know cannot get out or haven't seen in a while.

When the church does close, our Regional Dean, Rev. Jim Pratt (St. Philip's Anglican Church in Montreal West), will be our point of contact for pastoral care for anyone who has still not joined another church. If he cannot immediately help, he will ensure that another priest in our Deanery is available. No one will be left without a priest. This was agreed by Archdeacon Jim Bennett, Rev. Jim Pratt, Rev. Karla Holmes, and Rev. Patrick Wheeler in a meeting held by the Diocese in December 2016.

In November 2016, we informed the 12-Step groups and neighbours who park on-site that the church will close in 2017 at a date yet to be determined, so that they can start to make plans to move elsewhere. In November we also told Elizabeth House and the CHSLD Vigi Queen Elizabeth—who both have Trinity as their emergency shelter—that we will inform them once Trinity can no longer be used for this purpose. Canon Joyce immediately informed the NDG Food Depot in October 2016 when we heard we would be closing. We must remember that when the NDG Food Depot moved in, it was really a temporary space for them since they continue to search for space they can purchase.

Let us not forget the events we held in 2016. As had been our tradition started by Canon Joyce, we held a *Soul Food Sunday* in February as part of Black History month. We held a *Stewardship Quiet Day* in the Spring, and a *Prayer and Praise Breakfast* during Advent. The Tri-Parish + Friends for Refugees held a *Gold & Silver Event for Refugees* in June where members from the Men's Fellowship volunteered their time for security. Rene Sanchez and his team organized an *Art Auction* where all proceeds went towards our debt. Trinity artists were K. Zacy Benner, Michele Bertol, Marguerite Bilodeau, Eustace Brathwaite, Marcia Hughes, Susan Mullan, Rene Sanchez, and Pamela Tait. We held a *Clergy's Got Talent* night in October. All these events help us to nurture our own community. We were also helped out by Rev. Jessica Bickford and the Family Life Project, who was responsible for organizing the second annual *Neighbourhood Block Party* that took place in September 2016, and involved both the Mothers' Union and the Men's Fellowship. For other events held, see Canon Joyce's Incumbent's report, the Music Director's report, the Family Life Project report, and the Refugee Support Committee's report.

We would not have existed without the help and participation of so many people. We thank the leaders of organizations, volunteers, and the community at large for helping Trinity with our fundraising campaigns. Special thanks go to Sheila Alleyne and the Altar Guild for their tireless work each week to prepare for worship services. We also thank our Music Director and Organist Chris Grocholski and the Choir, including Chris' help with the weekly bulletin. We thank our Lay Readers Ivan Austin and Rae Phillips, our Chalice Ministrants Ivan Austin, Stanley Brooks, Monica Bynoe, Verna Dottin, Trevor Edghill, Velma Jones, Rae Phillips, Rene Sanchez, all our Readers, our Greeters and Sidespersons led by Lionel Reid, our Servers led by Patrick Branch, our Crucifer Trevor Edghill, and our Parish Communicator Gloria Smith. Our appreciation extends to Velma Jones for her dedication to pastoral ministry, to Rev. Jessica Bickford for her work with the Family Life Project, and to the Mother's Union led by Cynthia Brooks and Quinda Sobers and the Men's Fellowship led by Frank Dottin. The corporation values the cleaning done by Quinda Sobers. We also value the Maintenance Committee led by Frank Dottin—with help from other men of the parish—who maintain the interior fabric and exterior grounds of the church. Their help has been greatly appreciated and has significantly lowered our maintenance expenses over the years. We thank Sandra Holder, our Treasurer, for her efficient management of the Parish's finances. We also thank the Counters who have faithfully put in an extra hour or more each Sunday after service: as well as the wardens, we have had faithful help from Sheila Alleyne, Frank Dottin, Verna Dottin, Trevor Edghill, Velma Jones, Maurice Urquhart, Olive White and up until recently Elvelina Peart. Stewardship is part of worship, and we take great care that our finances are in order—including timely bank deposits made after Collection. We thank Catherine Mouldoux for her amazing work in the garden. And we thank Rene Sanchez for his help with the

computers and his contribution to the music. We also thank the leaders of the new committees set up this year, especially Dion Lewis for the Human Resources committee. And we thank Susan Mullan who over the past few years has taken on the job of rolling pennies – and in the past 12 months, we have turned in \$70 worth of pennies to the bank!

The other wardens would like to give a special thank you to Nancy Greene-Grégoire for her tireless work on behalf of the Congregation of Trinity Memorial Church. Nancy performed numerous tasks at Trinity for many years such as, taking the minutes, training the counters, working with the treasurer, compiling the Vestry reports each year. We now take this opportunity to wish her good luck in all her future endeavors.

Above all, we thank Canon Joyce for leading us, and we thank her for her service, witness and dedication which have been to God's honour and glory. She is in our heart.

Respectfully submitted,

Phyllis Mayers (Incumbent's Warden), Russell Brooks (Deputy Incumbent's Warden), Nancy Greene-Grégoire (People's Warden), Christine Blackette (Deputy People's Warden), each position held up to October 25, 2016

Music Director's Report

2016 was a year full of challenges and opportunities, and devastation. Early in the year we were glad to have Loretta Giannetti join us and add some extra power to the Soprano section on those Sundays, and Dion Lewis added to the bass section after the closing of St James the Apostle Church. We also began a new relationship with Voice Teacher Pamela Selkirk who instructed her students on Friday evenings, after herself having been displaced from St James the Apostle. Pamela has helped the Mothers' Union on a couple of occasions and came to sing with the church choir on many occasions. We were also blessed with a relationship with Matthew Goulet, a double bass player who lives in the neighbourhood and needed space to practice. In exchange Matthew played on a few occasions including a really beautiful Taizé service that the choir led, with Russell Brooks on Violin and Rene Sanchez on Guitar, on January 24 as part of the Phoenix / FLP rotation of worship services. As well we had a relationship with Rona Nadler who sang with us on several occasions in exchange for her practice time on the organ.

Black History Month was as special as ever and extra music was provided for Soul Food Sunday. We missed having the students from Trinity College School (TCS) Port Hope this year... they didn't have enough participants so they had cancelled the annual visit to Montreal, but we will be hearing them on Feb 19, 2017, singing and Ringing during our last morning Eucharist.

We sang some challenging pieces during the early part of the year, and made sure that Easter would be extra special. Prelude music included an Alpenhorn, the Hallelujah Chorus was the main anthem (with the usual Bruce McNab Brass Quartet, and organ accompanying the choir), we added into our repertoire an extra arrangement with brass fanfare and descant for the first hymn as well as a new descant for the Strife is O'er. During communion the choir sang Jesu Joy of Our Desiring, accompanied by Flute (John Lazos), Violin (Russell Brooks) and Double Bass (Matthew Goulet) and then went on to Sing a full Gospel rendition of I'm so Glad, with Piano, Electric Guitar (Rene Sanchez) and Double Bass.

I think there was great pride when one of our own members, the Rev. Stanley Brooks, was ordained as transitional Deacon, and we had another great celebration when Quinda Sobers was married.

Special music was sung for the special Sundays as always... Pentecost, Trinity Sunday... Men's choir sounded fabulous on Mothering Sunday, Mother's Day and December 11. The choir "brought it's game"

outside for the outdoor service held on August 14, celebrating the feast of St Mary the Virgin, but had also been on hand to provide full sung Eucharists on every Sunday through the Summer.

During the year we were saddened to sing for several funerals, and also to have several members who were out sick for periods, including Dion Lewis, Carl Sandiford, Maurice Urquhart, Isis Hewitt, Hazel Yearwood, Rev. Stanley Brooks, who were out for “shorter periods” and those who continue to be unable to join us on long term, for whom our prayers also continue: Kyren Skinner, Sylvia Brathwaite, Elvelina Peart and Oriel Hinkson.

I believe the last truly joyful occasion, before tinge of the black cloud, would be the wonderful Thanksgiving Sunday service when, in addition to thanking God for all the blessings of this life, we gave thanks for the 100th birthday of Marianne Davis, and for which I composed a brief piece to mark the occasion “Happy Birthday Marianne” for 5 part choir.

We still had a memorable marking of All Saints, when the whole choir learned and sang the challenging “Kontakion” by Canadian composer Stephanie Martin – one of the plaques dedicated was for the late chorister Phyllis Maureen Odude. The Litany that we sang was the Litany of the Saints, which was the basis for the Litany of the Nations that we have made our tradition for Remembrance, which we sang again this year. The church choir formed a strong foundation to build the festival choir for the November 6 Evensong which was held at Trinity to celebrate 50 years of Barbados Independence. We celebrated extra this year on Advent 1 when Jeanine Ogbunike was baptized. On this occasion the choir sang a challenging arrangement of “come to the water” – a Swahili piece. The Choir’s Christmas concert was well attended and we had a good number of singers come out to assist for the bitter sweet event, and Christmas Eve was really a wonderful celebration this year.

This time we go into the next year a bit since there will be no report for 2017. The choir sang admirably and added extra music that Canon Joyce had requested for her last Sunday on January 8, we know that it was difficult for all of us at church that Sunday, including those of us charged with leading the music ministry - putting on a brave face to make the best music we could. The choir has continued on after, with numbers that have been sufficient to sing through the service very beautifully... numbers that are still greater than many of the parish choirs of our diocese have to work with. As I write, the choir has just joined with St Thomas’ choir for a Sunday morning service, with excellent results. We prepare for another Black History Month, the visit of the TCS students from Port Hope on February 19, and what will be a farewell service for people to remember, on the afternoon of February 26, 2017.

When we started the year 2016, a parish still full of life and spirituality, a choir that was still an amazing example of a volunteer parish choir nearly unparalleled in the Diocese, I never would have imagined that I would be finishing it by writing my last report for this parish. It has been an amazing 22 years. So many more things to say, people to thank, the clergy Fr Anthony Jemmott, Fr John Bradley, Fr Richard Cawley, Fr Stephen Petrie, Fr David Sinclair, Fr Paul Tidman and Canon Joyce, and the corporations who have given support over the years. Thanks to God for all the volunteers and those who have given their love to the choir and to Dion and myself. We celebrated together, mourned together, agreed and disagreed, I was patient to you and you were patient with me and I love you all.

Love is our greatest gift... I think with God and with Love we’ve done amazing things with the music at Trinity... that is a gift I have been given and I think everyone who’s been involved in the choir has been given, a gift that we could offer the congregation at Trinity and the countless visitors and, the families of the bereaved, and the other congregations we have visited. Now it is for us to go forward and spread the love and spread that gift.... there are other individuals and congregations who need it I’m not going to pretend that any of this was part of a greater plan by God, but now it is for us to use this horrible horrible thing that has happened, and let God heal us, and use us in ways that we cannot even imagine. We

cannot allow ourselves to forget or lose everything that has been given and received, and we cannot stop sharing the gift. Thanks be to God.

This report is for Adriana, Amelia, Annette, Aria, Ashley, Ben, Bruce, Byron, Carl, Cathy, Celine, Cilvan, Connor, Cynthia, Don, Dion, Eleanor, Elizabeth, Elvelina, France, Frank, George, Glenda, Gretchen, Hazel, Henri, Ivan, Jarrett, Jessica, Joel, John J, John L, Jon, Joyce, Kate, Katrina, Kyren, Lora, Loretta, Lucien, Maurice, Mary-Ellen, Matthew, Mike, Olive, Oriel, Pablo, Pamela S, Pamela T, Paul, Quinda, Rae, Regine, Rene, Rona, Rose, Russell, Stanley, Susan, Suzanne, Sylvia, Tania, Ted, Theo, Tullya, Windsor, Zacy, +Shirley, +Phyllis, +John W, +Greg.

Respectfully Submitted,
Chris Grocholski, Director of Music

Altar Guild - Guild of St. Mary's Report

We attend to all the concerns of the Altar and Sanctuary. We clean and wash the vessels and linens, and we keep the amber light burning in the Chapel of the Good Shepherd, as well as the care of the altar cloths and vestments.

We continue to accept donations for flowers and we thank everyone who continues to donate in memory of relatives and friends.

Before major festivals we do a thorough cleaning of the silver and brass. We thank those who help out the Christmas, Easter and Thanksgiving decorations. New helpers before these festivals are always welcome.

Our current members are Glendine Brathwaite, Joyce Ellis, Rose Nicholas, Olive White, and myself. We are always looking for new parishioners to join. It is a commitment of no more than once per month, either Fridays at 3pm, or Saturdays at 11am. Please speak to Glendine or myself if you are interested, and we can show you what is involved.

I would like to thank Canon Joyce for all her support over the past six years, and the Altar Guild members for their continued support. The Altar Guild will continue to do its regular work as long as Trinity remains open for worship.

Respectfully submitted,
Sheila Alleyne, President

Family Life Project/Phoenix Report

This year has been an interesting roller coaster ride. We had some great successes and new challenges to overcome.

Activities

Our mandate was to organize monthly events. This year we organized:

- **January:** A Day in the hundred Acre Woods which was a theme day around Winnie the Pooh.
- **February:** Black History Month Events: Once again with the Mother's Union who organized a potluck for Soul Food Sunday, we provided the entertainment. There was a wide variety of performers that included tap dancing, dancers from Ghana, dramatic reading, and a reading of the book of parishioner Bonnie Farmer's book Oscar Lives Next door. Also during our day the Mothers' Union presented a Freedom Quilt that they cooperatively sewed.

- **September:** Block Party/Art Auction. This year through the leadership of the Family Life Team we organized a weekend of activities that not only were fundraisers but reached out to the community. Our annual block party once again brought an eclectic array of performers that included rap, jazz, rock and roll. Also during this weekend an Art Auction was organized. This had local artist from our parish produce beautiful works of art that were put on display and sold to those in the NDG community. Through both events the parish was able to raise over \$3000 for the debt resettlement.
- **October:** Scooby Doo Mystery Adventure. An afternoon of activities that had participants and families work together to unravel the mystery of the fiery phoenix.
- **November:** Mixing it Up Art Music Event: Once again Zacy Benner organized a fun event full of artistic expression and creativity.
- **December:** 12 Days of Christmas: This was a new event this season. Together we decoded various symbols of Christmas as well as what each day represented in the popular Christmas Carol.

Worship Services

This year the Family Life Team continued to organize monthly family worship services. Two that stood out were our Taizé service that took place in January and an interactive Stations of the Cross Service in March.

New Initiatives

- **Play Time Break Time:** We decided to change our Respite days to a new format. During our times with the parents that participated in Respite days, they expressed a need to have activities that they could do with their young ones. With this in mind we decided to allow parents to either stay with their child or if needed they could leave their child in our safe environment. This activity was provided once a month. We found that this program was hard to build into a continual membership base. If we try this program in another capacity I would recommend to have it in a weekly format
- **Kids' Club:** This summer Trinity received a grant from the federal government to support a summer student. We were able to hire Antoinette Lynch-Joseph. It was her job to plan and organize our weekly Kids' Club. This program took place Sunday mornings and replaced our Sunday School program for the summer.
- **Senior Fitness Program:** Weekly fitness and meditation sessions were organized throughout the year. Sessions included cardio, strength training and balance conditioning.
- **Non-Profit Status:** During our parish council meeting Trinity voted to have the family life team pursue the possibility of having the Family Life Project register as a non-profit organization. The purpose for doing this was for two reasons. First by having a non-profit status it would allow the program to apply for additional funding through various foundations and the government. Also, by having a nonprofit this would be an infrastructure that many in the community would recognize and would be more approachable than a religious organization such as a church.

Community Partnerships

This year we engaged in many joint community projects. In May, we supported the NDG Food Depot in their participation in the NDG Porchfest by providing beverages for spectators. We also hosted a community forum organized by the NDG Community Council. In October the Women Workshop Weekend facilitated their weekend conference at our church. Finally, we were approached by New Hope Senior Centre as a possibility of being the location for their Craft Sale. Finally, Canon Joyce and I attended the open house for Elizabeth House. Through this time Elizabeth House then reached out to Trinity interested in the programs we were offering. Unfortunately, with the news of our closure we could not pursue this further. Finally, one of the participants in our monthly programs was a young woman that I worked with on the Youth Council of the Diocese over ten years ago. In our reconnection, she is a resident of On Our Own, which is a residence for single parents between the ages of 18-25. Through her connections she brought other residents and their children to participate in our community programs and Sunday School program. I am excited to see what the future holds for this relationship.

Challenges

In March we received the news that Diocese decided to discontinue the GUM Grant program. This news meant the Family Life Team had to switch gears. It was our goal to provide programs and at the same time start fundraising for the future, seeing that this year would have been our last year of eligibility. With remaining funds from the 2015 GUM grant we were able to extend our programming to August. The Trinity Corporation committed to providing financial support for the Family Life Project till January.

To also help address the financial strain, we applied for a number of grants. Applications were sent to the Beati Foundation, and the Canada Post Foundation. Unfortunately, although the foundations supported our goals, the competition was high in the number of applications that they had received. We also made contact with Canadian Heritage and their grant for Multiculturalism. They were very interested on the activities that Trinity has organized for Black History month. We were encouraged to apply for funding for these interests. Unfortunately, with the news in late October about the closure of Trinity, plans were discontinued to pursue this any further.

Future Plans

For three years the Family Life Team has worked hard at providing innovative worship services, Intergenerational Community Programs and represented Trinity at numerous community groups. It is the goal of the team to preserve as much as we can of what has been built and to continue within the NDG Community. I feel that it is through this legacy that Trinity will be remembered and continue to be represented and share the gift of God's Love. I would like to thank my team (Dion Lewis, Chris Grocholski, Rene Sanchez and Rae Phillips) for their unfailing support and dedication. It has only been through this amazing team that we have been able to accomplish so much. I would like to thank Canon Joyce for her mentorship, her partnership and the synergy we shared. To be able to work with someone that honours you as a person, your skills and your trust has not only been enriching but empowering. If I have learned anything from my time at Trinity at first as a parishioner and then as the Deacon, love truly is our greatest gift. Prior to my coming to the parish, Trinity has always been that secret angle in my life. Any time I asked, you have been there, even in times I didn't realise it. In this difficult time please do not forget the strength in the love we have shared with each other and the world around us.

Respectfully Submitted
Rev Deacon Jessica Bickford

Lay Readers' Report

It has been my privilege to be a Lay Reader at Trinity Memorial Church for the last 2 years. The other Lay Reader, Ivan Austin, and I have been kept busy by Canon Joyce as we took part in the liturgy - by doing readings and Prayers of the People as Ivan scheduled us. We often jumped in at the last minute if a reader was unable to be at the service to do their reading. Once in a while Canon Joyce would ask one of us to do a sermon.

These duties are part of our mandate as well as attending educational seminars, Bible Study and outside pastoral activities. Ivan and I enjoyed attending the Fall Workshops and the Spring Retreats. Ivan did a monthly morning prayer service at Chateau Westmount and I helped with the Family Life Program.

We look at each other and ask: "What now?" We hope we will be as appreciated and busy in our new church family as we have been at Trinity Memorial.

Respectfully submitted,
Rae Phillips, on behalf of both Rae and Ivan Austin, the two Lay Readers at Trinity

Maintenance Committee Report

The year 2016 has seen a variety of tasks being carried out around the building. Due to the lack of funds and no budget for maintenance, the team had to limit the repairs to the ones that were only urgent. Many of the recommendations from last year's report could not be undertaken.

In February the maintenance team fixed the light in the choir room and completed the plastering of the ceiling in the kitchen. There was a broken steam pipe in the basement and the plumbers had to be called in to fix it. A temporary strap was put in place over the leaking pipe.

On March 12th, the lock-off valve for the water pipe that goes out to the Northcliffe side of the building for the garden had to be replaced. A section of that pipe also had to be replaced by the maintenance team. There was a general cleanup of the interior of the church for Easter. Lunch was provided for all the workers. It was a great team effort. On March 21st, the plumbers from Bertrand and Durand returned to complete the repairs of the temporary strap that was put in place on the steam pipe.

On April 11th, the furnace chemical treatment company "Traitment D'Eau Expert Inc.", represented by Daniel Gauthier, came in and tested the water system for the furnace. This was done to help reduce the build-up of calcium deposits in the steam pipes. The chemical treatment of the furnace has been re-installed and a church team and a helper from the NDG Food Depot is now in place to help with the blow-down procedures on a weekly basis. A log book is kept in the furnace room to record the date and time for each blow-down.

The toilet by the Almond Room had to be fixed after receiving a call from Kim Fox of the NDG Food Depot. On May 14th, the furnace and the chemical treatment system were turned off and all wires and controls were labeled. On May 21st, the lawn mowers were serviced by the maintenance team and the lawns were cut with the help of Eugene Sparks from the NDG Food Depot. On May 28th, from 9:30 a.m. to 3:00 p.m. a general cleanup was carried out by the maintenance committee and many other parishioners. Lunch was provided for all the workers (16 in total).

On June 30th, Gas Metro carried out the service on the furnace for the summer. On August 17th, Trevor and Frank fixed the breaker problem in the hallway and repaired a light fixture in the kitchen. The sink in the small kitchen off the Almond Room had to be cleared due to a build-up of sewage.

The lawns were cut on average every three weeks or sooner as the weather permitted. The maintenance team prepared the grounds for the Block Party on September 24th.

On October 5th, and 7th, the exit door leading from the Chapel to go downstairs was installed with a panic bar with lock by the locksmith from Matlocks (514-649-7460).

October 15th, and 22nd, repairs to the toilets in the women's washroom had to be carried out due to a faulty lock-off valve and flooding that was caused by a blocked toilet. We also had to repair and replace a fluorescent light in the women's washroom over the sink. Electrical wire and cover plates had to be purchased to complete the installation. (Mac, Trevor and Frank)

Sifto Salt (2 bags of 25 lbs each) and (CBT 860 PLUS 22.7 liters) boiler water additive chemicals were purchased for the furnace. A new clock and batteries were purchased for the balcony in the nave. Light bulbs for the external security lights around the church had to be purchased and installed; also new light sockets for the storage room and the Chapel; Replacement parts for toilets and light bulbs for the emergency signs were also purchased. Thanks to Trevor and Mac for their constant help and support for the weekly maintenance.

On November 2nd maintenance was carried out on the church's lower windows in the Nave, the balcony and in the Chancel by sealing them off with tape for the winter months.

At a meeting on November 28th, the Executive Archdeacon and wardens were informed by the chair of the maintenance committee that due to the proposed closing of the church in 2017, as announced on November 13th, the members of the maintenance committee will no longer participate in the daily maintenance of the building, effectively on January 9th, 2017.

Thanks to all the members of the maintenance team and all the other volunteers who gave of their time and support throughout the year (Lionel Reid, Trevor Edghill, Ivan Austin, Maurice Urquhart, Alphus (Mac) Williams, Quinda Sobers, Gloria Smith, Rae Phillips, Rene Sanchez, Frank Dottin, Catherine Mouledoux and also Eugene Sparks). Special thanks to Catherine Mouledoux for all the time, dedication and skills offered into the work of the gardens year by year.

Respectfully submitted,
Frank Dottin, Chair of Maintenance Committee

Men's Fellowship Report

In 2016 the Men's Fellowship met four times during the year for formal meetings. Many informal meeting took place to address urgent issues during the year. A faithful and committed group of eight members attended regularly, namely: Frank Dottin, Lionel Reid, Silvan Duncan, Maurice Urquhart, Jasper Harris, Cilvan Brathwaite, Russell Brooks, and Rev. Deacon Stanley Brooks. For a brief period in the fall of this year, our Treasurer Silvan Duncan spent several weeks in Barbados, but kept in touch through regular communication with Jasper Harris. Ralph Harris and Charlie Daniels who find it difficult to attend, support our organization financially.

Selected officers in 2016 were F. Dottin, Chairperson, Silvan Duncan, Treasurer, and R. Brooks, Secretary. In the absence of Silvan Duncan, the Chair assumes his duties. The newly ordained Deacon Rev. Stanley Brooks has agreed to be our Chaplain.

Prayer time and reflection on the Gospel reading for the day continue to be an integral part of our meetings. I can proudly report that all members appreciate this spiritual exercise and fully participate in discussion and sharing ideas. Our meetings were used to keep members informed about important church affairs.

In keeping with tradition, meetings allowed us to give support to the members of the Maintenance Committee which is drawn mainly from the Men's Fellowship and chaired by Frank Dottin. Our members formed the core of the Men's Choir for the Mother's Day and the Advent 1, prayer and breakfast. We assisted with the readings and prayers, and provided refreshment for the former service. Members also supported the closing-service in June and the Christmas party in December with the Mothers' Union.

On September 24th, 2016, our members collaborated with the Rev. Jessica Bickford in staging the Family Life Block Party. We used this event to raise **\$496.50** at our bake sale. Thanks to all our members and friends who baked for this occasion. The full amount raised was donated to the church to help offset the deficit. All remaining funds will be used to help supplement our collective donation to Canon Joyce. Throughout the year we supplied the church Alter Guild with cups and supplies for the coffee hour.

I sincerely thank the membership for their dedication, support, financial contribution and cooperation during the year. Special thanks to Canon Joyce for her personal encouragement over the last six years, and to all those individuals whose support enabled us to raise funds for outreach over the past years.

The cooperative relationship that exists between our group and the Mothers' Union will always be treasured. Our prayers are with Sylvia Brathwaite who is still recovering from her injuries. In closing, we would like to thank our new deacon, The Rev. Stanley Brooks for all the years he has served as Chair of the Men's Fellowship. He has brought structure and many great ideas to the group and those gifts have allowed us to flourish. We know that we can always call on his faithful service as one of our brothers in Christ.

Respectfully submitted,
Frank Dottin, Chairman of Men's Fellowship

Mothers' Union Report

The Mothers' Union (MU) resumed its ministry in January, 2016 after a short end-of-year break. We immediately prepared for enrollment of a new branch leader and also new members. Enrollment was planned for Mothering Sunday. The defining event at enrollment was the adoption of a Mothers' Union hymn. All members expressed their pleasure at the choice. Cynthia Brooks and Quinda Sobers were enrolled as co-presidents and leaders for the year. It was a truly joyful occasion, thanks in part to the excellent Simmel cake tastefully prepared by a supportive parishioner. Other highlights of the year are listed below:

- Regarding outreach, our Mothers' Union took on the project of sponsoring through World Vision Canada an eight year old girl from Malawi. We have received a letter, photo and basic information about this girl, and we commit to continue this sponsorship as long as possible.
- The Freedom Quilt which the MU had started creating toward the close of 2015 was completed and is now hanging on the east wall of the church's interior.
- During the year we succeeded in having a bake sale, and two BBQ's for fundraising. Some of the money raised was sent to the Northern Clergy Families and some donated to Trinity.
- Several members from St. Paul's MU joined us for the end-of year church service, and our group visited with them on their 35th year celebration in September.
- In keeping with tradition, our MU gathered with the Men's Fellowship of Trinity in June to celebrate a Eucharist before the summer break. Afterward, we partied. In December our two organizations gathered again for a pre-Christmas get-together.
- We continue to welcome babies at their baptism participating in the ritual at the font, and by presenting parents with cards. We visit our sick members and presented them with cards and flowers. On each 3rd Sunday of the month we perform the duties of lesson reading and saying intercessions and prayers.

We express our regret at not being able to attend the Canadian Mother's Union 2016 Conference because of circumstances beyond our control.

Finally, because of the impending closure of our Church and the dastardly removal of our beloved Priest, Canon Joyce Sanchez from her ministry at Trinity, our MU is suspended since we cannot operate effectively without a priest and a church. What the future holds for us is unknown. We can only pray for light from God to dispel the awful darkness created by those whom we trust to be our spiritual shepherds. We look to our God of hope and loving faithful kindness for guidance, support and the way forward.

Respectfully Submitted,
Cynthia Brooks & Quinda Sobers, Co-presidents

Pastoral Visitor's Report

Thank God for having given us the privilege and opportunity to visit the sick and shut-in for Trinity Memorial Church. Prayer is powerful and I can attest to this simply because I have been a recipient of it. Canon Joyce and I looked forward to our visits to the sick and shut-in at the CHSLD Vigi Queen Elizabeth. We visited once a month on a Wednesday and had as many as 20 residents or more for the service of Holy Communion. We also gave service one Wednesday evening per month at Manoir Westmount. We always took the time to listen to the residents and share in their needs. When visiting the sick and shut-in is not possible, we call people to let them know they are being thought of and being prayed for.

I drive to St. Barnabas Anglican Church in Pierrefonds to attend the Pastoral Visitors meeting held every second Tuesday every other month where Rev. Pamela Yarrow is our Pastoral Director.

For the last five years, the Pastoral Visitors have attended a Quiet Day at the Mother House on Pierrefonds Boulevard. Our quiet time is either walking in silence or sitting by the lake in silence. Our next Quiet Day will be in May, 2017.

Thanks to those who take the time to call or visit the sick, those at home or in hospitals. Kyren Skinner has been a great help with this, but now that she is sick, she cannot contribute in the way she used to. My sincere thanks to Rev. Canon Joyce Sanchez for her spiritual direction and guidance.

As Pastoral Visitor, I will continue to visit the people from Trinity who are sick or in homes.

May God bless us all with hope, joy, peace and love that we bring to others.

Respectfully submitted,

Velma Jones, Lay Pastoral Visitor

Refugee Support Committee Report

Trinity's Refugee Support Committee was formed in October, 2015. Trinity members are Michèle Bertol, Laurence Courteau, Nancy Greene-Grégoire, and Shirley Newell with Clothilde Parent-Cloutier joining as a friend of Trinity. Members from Trinity, St. Thomas and St. Philips have formed the "**Tri-Parish + Friends for Refugees Committee**" to oversee work on the refugee sponsorship and newcomer resettlement activities. In 2016 we held 6 meetings at the rectory at St. Thomas. For the full timeline of our work so far, see below.

Trinity parishioners interested in keeping up to date on our refugee family, and who do not end up attending St. Thomas or St. Philip's, may contact me (ngreene@acm.org or 514-862-5367) so that I can continue to keep you up to date on the work of this committee and on our family.

We are sponsoring a young couple and their 3 young children, originally from the Democratic Republic of the Congo (DRC). They live in the Dzaleka refugee camp in Malawi, and have been there for several years. They are very grateful to us for sponsoring them. Their French and English speaking and reading abilities should help them in resettling in Montreal. Clothilde and I are in contact with our family at least once a week via text messaging (WhatsApp), and this is very encouraging.

We have solid financial and volunteer commitments to support this first family. For a family of 5 the financial commitment for one year is about \$30,000. As of December, 2016, over \$42,000 has collectively been raised among the 3 parishes. Fundraising and information events will continue in 2017. We have assigned leaders and support persons to each of these sub-committees:

1. Budget and Finance (Nancy Greene-Grégoire, Norm Starkey)	5. Stocking, Groceries and Shopping (Rev. Jim Pratt, Heather Haque, Norm, Guy)
2. Housing (Michèle Bertol, Shirley Newell, Guy Grolimond)	6. Education (Jody Mason, Clothilde Parent-Chartier)
3. Transportation (Laurence Courteau, Norm, Guy)	7. Vocational/Employment Needs (everyone)
4. Health Care (Heather Anderson)	8. Social and Friendship (Clothilde, Selinah Mahawai)

We hope and pray that our family finds their way to us by the end of 2017. At the same time, we are aware that because of government processes beyond our control we may need to wait longer.

Respectfully submitted,

Nancy Greene-Grégoire for the Refugee Support Committee at Trinity

Timeline for Our Family from the Democratic Republic of the Congo (DRC) up to Dec 21, 2016

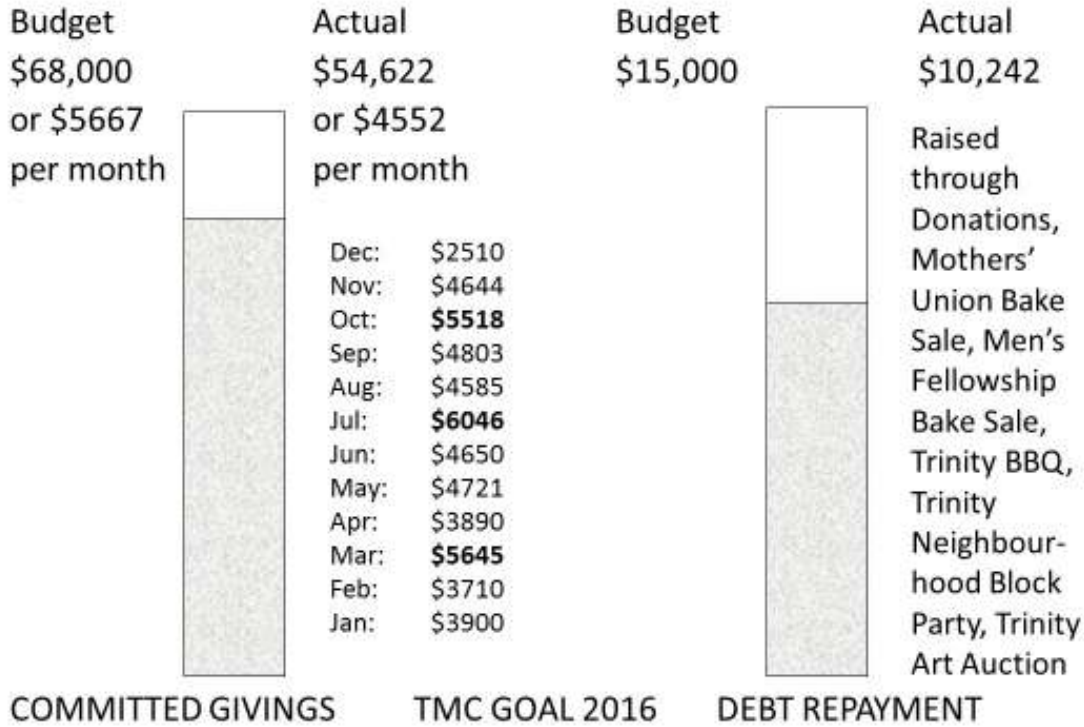
Oct 14, 2015	Action Refugiés Sponsorship meeting at Mountainside United Church, 687 Roslyn Ave, Westmount	First unofficial meeting between members from St. Philips, St. Thomas, Trinity and friends
Nov 11, 2015	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory, 6897 Somerled, Montreal	Members: Trinity+friends: Nancy Greene-Grégoire, Clothilde Parent-Chartier, Michèle Bertol, Shirley Newell, Laurence Courteau, St Philip's+friends: Heather Andersen, Rev. Jim Pratt, Selinah Mahawai St Thomas+friends: Norm Starkey, Guy Grolimond, Heather Haque, David Blunt Clothilde presented us with several refugee families and individuals from the Malawi camp. With enough pledges in place, we agreed to sponsor a family.
Nov 13, 2015	Email exchange	We agreed to sponsor the family of 5 from the DRC currently in the Dzaleka refugee camp in Malawi
Dec 9, 2015	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	We agreed on our name: "Tri-Parish + Friends for Refugees", and we planned our sub-committees
Jan 20, 2016	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	New Member: Jody Mason from St. Thomas A representative from each parish signed the letter that states the 3 parishes agree to financially contribute to supporting our refugee family and to support them when they arrive for our full year commitment. Trinity will be the lead parish for the Sponsorship Agreement.
Jan 21, 2016	Meeting at Action Refugiés Montreal (ARM) at 1439 rue Ste-Catherine Ouest, Suite 2, Montreal, QC	Nancy and Clothilde met with Lauren Lallemand, Sponsorship Program Coordinator & Emily Woods, Sponsorship Program Officer. ARM has agreed to take on our application and submit it on our behalf. It becomes one of the 100 refugee applications they can submit per year under the Anglican Diocese of Montreal. The application takes about a month for the Quebec Government, then 3 months for the Federal Government. Once the family has their interview and are approved, it takes about 6 months for travel arrangements to be made.
Feb 15, 2016	Action Refugiés Montreal submits our application	Clothilde and Lauren have completed the application, the family has signed all the relevant documents and sent them back via DHL, and the application has been submitted to the Quebec Government

Feb 17, 2016	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	New member: Fred Francis from St. Thomas
Mar 4, 2016	Quebec Government has approved the application!	We heard from Action Refugiés that our application has been approved by the Quebec Government and the file is now on its way to Winnipeg for the next step.
Mar 20, 2016	Trinity Hymn Sing, Palm Sunday	Organized by Chris Grocholski and the choir. \$657 raised for the refugee support fund.
Mar 31, 2016	Letter to Marc Garneau, MP for NDG	On behalf of us all, Jody mailed a letter signed by almost 200 people from the three parishes to our MP the Hon. Marc Garneau asking for more equal treatment of wait times for refugees, especially those from Africa. It was mailed so that it would arrive in time for Refugee Rights Day, April 4, 2016
Apr 20, 2016	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	We discussed the latest with the family and our upcoming fundraising activities
Apr 24, 2016	Taize Service at St. Thomas	Organized by Fred Francis – with an amazing poem by Warsan Shire, and Jody Mason organized us to bring the refreshments
May 7, 2016	St. Philip's Spring Fair	Selinah and Nancy, with help from Heather A, sold baked goods and mandarins to raise funds
May 12, 2016	Action Refugies Montreal (ARM) meeting on advocacy, planning and managing expectations	Emily Woods, Sponsorship Program Office and Congregational Coordinator, and Cathy Nguyen, Sponsorship Program Coordinator each of ARM, hosted a meeting with people from different churches where ARM is shepherding through their refugee sponsorship applications. Nancy attended for our group
May 15, 2016	St. Thomas FAST youth group – Soup Lunch	Put on by Lee-Ann Matthews and the Youth at St. Thomas, funds raised went to our refugee fund
May 25, 2016	Jeanne Sauvé Foundation: Supporting Mental and Psycho-Social Health Needs of Refugees	Nancy attended for the group
June 12, 2016	Our file was sent to the Pretoria Office in South Africa!	Action Refugiés informed us, and Clothilde has informed our family! We now wait for a team from this office to visit the Malawi camp and conduct the interviews.
June 15, 2016	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	Guest speaker, Joanna Clark, a colleague of Heather Anderson's who has had experience working in refugee camps
June 16, 2016	Gold/Silver Event at Trinity, 3-8 pm. Security by members of Trinity's Men's Fellowship	Shirley Newell organised this event, inviting Mr. Taraboulsy, from Lapidarius (1312 Greene Ave, Montreal, Quebec H3Z 2B1, 514-935-2717 or 800-267-0373) to Trinity for appraisals. Over \$3000 was raised!
July 9, 2016	St Thomas Bazaar	Freezies sales, fruit and tomatoes, information sharing. Jody Mason and her children will continue freezies sales over the summer.
Sept 19, 2016	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	Guest speakers from St. Columba-by-the-Lake – Yvan and Bonnie, who hosted their Congolese family, and Martina Tchipeff who was the lead support person for education
Oct 2, 2016	St. Philip's Evensong 4pm	Collection went towards our refugee support fund
Nov 1,	Action Refugiés meeting for	Attended by Nancy and Clothilde, good information sharing

2016	groups sponsoring refugees	
Nov 5/16	St. Thomas Fall Fair	We sold some of the angels of peace created by Marguerite Bilodeau
Nov 7, 2016	Tri-Parish + Friends for Refugees meeting at St. Thomas Church Rectory	As of Oct 23, Trinity is now a pastoral community, so Nancy to check about moving funds to St. Thomas, and St. Thomas to check about becoming the lead parish in our sponsorship – forms to be filled out and sent to Action Refugiés.
Nov 12, 2016	St. Philip's Christmas Bazaar, 3400 Connaught, Montreal West	Heather A sold angels of peace created by Marguerite Bilodeau (Note, angels sold during coffee hour after church, and rest sold at St. Thomas and Trinity)
Nov 21, 2016	Trinity funds moved to St. Thomas	Trinity corporation, including Archdeacon Bill Gray, have agreed to move the \$25,979.05 raised by Trinity to St. Thomas to be held there until our family arrives
Nov 24-26, 2016	Canadian Council for Refugees fall consultation in Montreal	Nancy attended. A good way to meet people from all over Canada involved in refugee support.
Dec 8, 2016	Trinity to be closed in 2017, but St. Thomas will sign the Sponsorship Agreement	This change is not causing any delays for the sponsorship application. CBC article: http://www.cbc.ca/news/canada/montreal/ndg-trinity-church-closing-1.3888057
Dec 21, 2016	Meeting with Emily Woods at Action Refugiés Montreal to sign new Sponsorship Agreement	David Blunt and Guy Grolimond from St. Thomas have signed the sponsorship agreement with St. Thomas as the lead parish and with the support of St. Philips and committed members from Trinity as part of the Tri-Parish + Friends for Refugees group.

Stewardship and Debt Repayment Report

The following figure shows the Committed Givings we received from parishioners on a monthly basis as well as a summary of the amount raised for Debt Repayment in 2016. Since our Committed Givings were low, all that we raised for debt repayment went towards 2016 salaries, and no debt was made in our debt.



Respectfully submitted
 Nancy Greene-Gregoire, People's Warden

Synod Report - Diocese of Montreal

As this is our final report I will not try to review the day and will just share just one point. Bishop Mary, looking at the Truth and Reconciliation problem that still is with us, focused on why Truth and Reconciliation matter! She reminded us that our Primate has apologized to the First Nations Peoples on our behalf and now we must continue to reconcile with them. Most likely some of you will ask "How will we do this?". She suggested that we assist the native people who continue to struggle with city life day in and day out, whenever we can. Note, these people that we see on our streets are the descendants of the Residential School generation, if they are not themselves, survivors of that terrible situation.

She gave us suggestions: Bishop Mary asked the we use our personal experiences. We must remember the times that we did not fit in with our surroundings and use these memories as tools in helping those around us. She reminded us that the call of the Gospel is simply to love God and each other.

I started by saying that I would be brief. Please accept my appreciation of the love that you, The People of Trinity, have shown me during the years that we have shared. I have enjoyed being your representative to Synod these last 3 years. I thank for this opportunity!!

Finally, I would like to think that this is not good-bye but simply as our French brethren say 'au revoir'.

Respectfully submitted,
 Phyllis Mayers, Synod Delegate 2016

Parish Council, Sunday January 31, 2016

Present: Canon Joyce Sanchez, Deacon Jessica Bickford, Sheila Alleyne, Ivan Austin, Louise Barrow, Marguerite Bilodeau, Cynthia Brooks, Russell Brooks, Monica Bynoe, Laurence Courteau, Charlie Daniel, Daphne Daniel, Frank Dottin, Verna Dottin, Roger (Trevor) Edghill, Janice Edghill, Loreta Giannetti, Nancy Greene-Grégoire, Chris Grocholski, Merlene Holder Cumberbatch, Velma Jones, Tania Lesack, Phyllis Mayers, Kyren Skinner, Shirley Newell, Rae Phillips, Rene Sanchez, Janet Selman, Gloria Smith, Lucien Smith, Quinda Sobers, Maurice Urquhart, Hazel Yearwood, and Clothilde Parent-Cloutier as our guest speaker (34 people)

Regrets: Christine Blackette

Opening Prayer: Canon Joyce opened the meeting with prayer at 12:20pm

Tri-Parish + Friends for Refugees

We began the meeting with the presentation on the Malawi Refugee Camp and on our refugee family.

- Nancy Greene-Grégoire introduced Clothilde Parent-Cloutier, one of the members of the Tri-Parish + Friends for Refugees committee who has visited the Malawi refugee camp where our family lives as part of her volunteer work with WUSC (World University Service of Canada Student Refugee Program).
- Clothilde told us that the family we are seeking to sponsor consists of a couple and their three young children. Our family is from the Democratic Republic of the Congo (DCR) and has lived in the camp for over 5 years. They are very grateful and excited that we have begun the sponsorship process, and are keen to live in Canada at the earliest opportunity. Their French and English speaking and reading abilities should help them in resettling in Montreal.
- Our family has been granted refugee status by the United Nations High Commission for Refugees (UNHCR), which should accelerate their application process.
- Clothilde and Nancy have met with Action Réfugiés who will submit the application on our behalf.
- Trinity is the lead parish on the application. Corporation members from each of St. Thomas, St. Philips and Trinity have signed a letter committing to provide financial support (between the 3 parishes, \$31,215 has already been raised) and individual support to the family once they arrive.
- The floor was opened for questions: Some of the answers: The father has experience driving trucks, the camp had no electricity for many months, but it has just recently been turned back on, there are tensions between the refugees and the Malawi people so it is not possible to cultivate the land outside the camp, there are tensions in the camp because there are now more refugees arriving from Burundi yet the food rations have not been increased, the children go to school in the camp.
- We thanked Clothilde for her presentation and Laurence Courteau for bringing Clothilde to our Tri-Parish + Friends for Refugees group.

Approval of Agenda: approved (moved by Loreta Giannetti, Marguerite Bilodeau).

Approval of Minutes from November 15, 2015: Approved (Moved by Chris Grocholski, Ivan Austin) with the following updates: Tania Legace should be changed to Tania Lesack, the Grandparents event was held Sept 27, 2015, the amounts listed in the Financial report for net income in 2014 and 2015 need to be corrected, in Stewardship, the amount Trinity will pay of Canon Joyce's salary is 70%, not 80%.

Business arising from the Minutes: none

Financial Update: Nancy Greene-Grégoire presented the preliminary budget for 2016.

- The way the money collected for the Eureka Lowe Youth Ministry Fund in 2015 was questioned. Frank Dottin stated that in his understanding, only the interest from the Fund should be spent, whereas Nancy Greene-Grégoire said that her understanding was that she had explained to the congregation that the \$3000 Trinity promised to raise for the Family Life Project in 2015 would come from donations made to the Fund. Any amounts collected in 2015 over that amount could go into the Fund, or could go towards the 2016 \$3000 amount that needs to be raised. Canon Joyce and Nancy said that a meeting would be held with the Lowe family to decide how to move forward with the Fund.

- The amount raised via fundraisers was increased by \$1000 for 2016. We will need to put in the effort necessary to raise this extra amount
- The rector's salary, employer cost and housing allowance all go up by 70% in 2016, since Trinity has now agreed to pay 70% of Canon Joyce's salary, up from the 50% we have paid for the last 5 years. The Diocese pays the remaining percentage.
- Rene Sanchez said that our website name was paid up until 2018
- Frank Dottin said that because of the size and age of the building, we should be budgeting more than \$8000 for maintenance/minor repairs. Nancy Greene-Gregoire said that we could not budget more since our income is not high enough.
- Our projected deficit is \$29,645 for 2016.

Family Life Project: Canon Joyce announced that Deacon Jessica Bickford is now officially joined us a Deacon here at Trinity. She has been attending Trinity for 3 years, and has been in active ministry here for 18 months. A Deacon connects a parish with the wider community and this is exactly what she has been doing. Deacon Jessica Bickford gave us an update on the Family Life Project. Through the generous donations to the Eureka Lowe Fund, Trinity has been able to support the Family Life Project initiative for its inaugural year. In this time we have:

- Reinvigorated our Sunday School Program and held 6 family worship services. As a result we have been able to reach out to 8 new families which included a total of 17 children. Also we initiated a First Communion Program that had 3 children prepare and receive this sacrament;
- Created Children's Corner in the church;
- Held family/intergenerational activities which included, games day, movie night, Soul Food Sunday, and a Presentation on Afro-spiritual music, Mix it Up-Art Day;
- Organized Senior Field trips to St Joseph's Oratory and a Black History Month Activity hosted by the NDG YMCA. Also we organized Senior's fitness program called Bodies in Motion that were attended by 10 participants that explored Body and Balance, Meditation through Motion and Self Defense;
- Created new community partners with NDG Community Council, Senior's Table, Head and Hands, Table de Consultation 0-5, Impact 6-12, Residence 03 and the Unitarian Church. We have been exploring new ways of working together with previously established partnerships such as NDG YMCA, Elizabeth House and the NDG Food Bank.
- Started the Play Time/Break Time program. This program allows families to drop off children for child care.
- Hosted a block party. This event re-introduced the parish to the community, bringing community groups together to share what they have to offer, show-cased local talent, and involved a First Nations blessing of the space through collaboration with members of the Native Friendship Centre. It is estimated that over 200 people attended this event.

It is through the continued support of Trinity members that we hope to continue this endeavor. The plans for next year would include:

- Continuing Play Time/Break Time program, Senior's Programs, Sunday School and Family Worship
- Initiated PED Day Child Care Program through a grant from the Mission Committee
- Start monthly Community Drop-In Day through a grant from the Mission Committee
- Foster new opportunities to work with community partners.

The Family Life Project Expense Report was provided. Monica Bynoe asked if the Grants received could also be added to the Income/Revenue side of the report. For example, a \$16,000 GUM Grant has been received, \$3000 has been received from Trinity, and another \$1000 from the Diocese have been received, as well as the \$1000 from a Mission Committee grant.

During the first Play Time/Break Time event this year, there were no children, so the day was used to go over Safer Church policies with the volunteers. Jessica will work with Phyllis Mayers to go through the complete

checklist for Safer Church (First aid kits, extinguishers, police checks for volunteers, leadership identification (this will be in the form of T-Shirts and Polo Shirts and will also be a fundraiser)).

Coming Events

- Jessica mentioned an upcoming partnership with the NDG YMCA for a Senior/Teen Art Project Day, for which there is a signup sheet. She also mentioned there is a signup sheet to bring cheese/grapes for the Sunday School snack.
- Nancy mentioned that there will be an Evensong put on by the three parishes near the end of April to support the Refugee Sponsorship

Next Meeting: probably in April, but to be decided at the Vestry meeting, Feb 28th.

Closing Prayer: The meeting closed with the grace.

Respectfully submitted by

Nancy Greene-Grégoire

Vestry Clerk/People's Warden, Feb 3, 2016

Parish Council, Sunday June 12, 2016

Present: Canon Joyce Sanchez, Rev. Deacon Jessica Bickford, Michael Alleyne, Sheila Alleyne, Ivan Austin, Karen Zacy Benner, Christine Blackette, Glendine Brathwaite, Russell Brooks, Loretta Brown, Monica Bynoe, Charlie Daniel, Daphne Daniel, Evan Davies, Frank Dottin, Verna Dottin, Sylvain Duncan, Roger (Trevor) Edghill, Loreta Giannetti, Nancy Greene-Grégoire, Chris Grocholski, Jasper Harris, Marcia Hughes, Velma Jones, Dion Lewis, Susan Mullan, Kyren Skinner, Shirley Newell, Rae Phillips, Rene Sanchez, Pamela Tait, Hazel Yearwood, plus one more person (33 people)

Opening Prayer: Canon Joyce opened the meeting with prayer at 12noon

Agenda & Minutes: The agenda was approved. Minutes from the 176th annual Vestry meeting held Feb 28, 2016 were distributed but not approved since they will be approved at next year's vestry. Minutes from the Jan 31st Parish Council were not distributed since they were included in the Vestry booklet. Thus no minutes were approved at this meeting, and there was no business arising.

Financial Update: Nancy Greene-Grégoire presented the financial statement for January to April 2016.

- Nancy emphasized that while our Committee Givings amount for Jan-April was slightly more than the same period last year, we need to receive \$5667 per month in order to meet our budget. In fact, we are almost one month behind in Committed Givings. \$2590 has been received for Debt Repayment and this is good, but if we do not receive enough for our monthly payroll and insurance bill from the Diocese, we will not be lowering our debt.
- How to address this stewardship issue? It was mentioned that we should somehow get more young people into the church. In fact we are all responsible to invite young people to our service. It was mentioned that we should prepare cards for those who give monthly or by PAR, so that people could still put something in the collection plate every week. Nancy will look into preparing these. More stewardship plans are coming up next in the agenda.
- Nancy mentioned that some of the money in Individual Donations is probably for the Refugee Support Fund. Monica Bynoe suggested that it would be better to split this money out, and Nancy agreed to follow up with our Treasurer Sandra Holder to do this.
- Nancy reported that all the money for Refugee Support is in our Building Account and not in the Operating Account, so there is no chance of it being spent by mistake. Note that the fact that there is no deficit for the first 4 months may be because the Refugee Support Fund income is counted in the revenue.

- Monica suggested that the rows for Mothers' Union and Men's Fellowship could be removed from Revenue from Other Sources, since Nancy explained that any monies received from them usually go into Other Fundraisers.
- Chris mentioned that tuning of the organ is about \$750, and is usually done twice a year. Last year, the Fall tuning was replaced by organ repairs.
- Canon Joyce noted that her salary is increased from 2015 mainly because the parish has committed to paying 70% of her salary this year and only paid 50% of it in 2015.
- Nancy noted that the monthly payment we make to Gaz Metro has been lowered from the amount we paid in 2016. This is because we have finally paid off the extra heating costs from Jan/Feb 2015

Stewardship Day Follow-up: Canon Joyce reported that out of Stewardship Day, it was identified that several committees are needed. The following have been created, and each will have a member from Corporation on the committee:

- 1) Human Resources (missing 2 people) – Noting that stewardship is not just money, this committee will take on identifying those with gifts and talents which could be used for our community.
- 2) Finance (missing 2 people) – this committee will work with the Treasurer on ways to improve our finances and our communication with the parish.
- 3) Fundraising (missing 2 people) – this committee will have a representative from each of the various groups in the parish.
- 4) Communication (missing 1 person) – this committee consists of the Parish Communicator as well as those who would take care of social media and our website, and the Trinity Tract.
- 5) Building & Maintenance - this committee already exists and is led by Frank Dottin.

Frank asked if a motion was needed to establish these groups. Dion Lewis said that the Corporation can establish ad-hoc groups at any time. If at the next Vestry it is seen that any of these groups should become more permanent (e.g., they have not completed their terms of reference), a motion could be put forward at that time to establish them more formally.

There was a request to distribute the notes from Stewardship Day so that those who were not present could know what was covered that day. Canon Joyce or Rev. Jessica will post the notes.

Development: Canon Joyce reported that the negotiation with the NDG Food Depot for them to take over the Hall, will not go ahead. The Diocese has been handling the negotiation. This leaves us with the NDG Food Depot continuing to rent from us until either we find a development project, or they find a new place. The notice required for Trinity or the NDG Food Depot to terminate the Licence Agreement has been increased from 3 months to 6 months. The Corporation is now looking for another project for development.

Family Life Project (FLP): Rev. Deacon Jessica Bickford reported on the Family Life Project.

- September will be the start of our 3rd season. People in the community are taking notice of us and we have a set of community partners now: Head and Hands, NDG Food Depot, NDG Community Council, and others. Since the Diocese of Montreal GUM Grants have been stopped, Jessica is applying to several foundations. For example, the FLP has made it through the 1st and 2nd rounds for a foundation request of \$27,000. The final answer will be announced June 16th.
- In order to open up new grant opportunities, Jessica has asked that this Parish Council approve a motion to allow the FLP, now to be renamed the Phoenix Community Project, to apply to become a Non-Profit Organization. This NPO would have grown out of Trinity, but like other NPOs in our Diocese, e.g. the Mile End Mission or Tyndale St-Georges Community Centre, it would not have any religious affiliation. The reason for the renaming is that the name FLP is already taken. Pam Tait asked if there could be some way to integrate this project with the NDG Food Depot. Jessica explained that the Phoenix project incorporates an intergenerational component that is different from the NDG Food Depot mandate. Zacy Benner asked if there could be fundraising to add a ramp and improve the bathrooms. Monica Bynoe said she had some suggested changes/clarifications to the corporation by-laws. Jessica asked her to bring them to her after the meeting. Shirley Newell asked if we had had

enough time to examine the by-laws, and Jessica stated they had been made available the previous Sunday.

- The motion passed, with 25 people voting in favour, one against and 6 abstaining:

Trinity Memorial Church supports the creation of a Non-Profit Organization called the Phoenix Community Project and supports holding the bylaws presented as is with friendly amendments.

Coming Events: a sheet was distributed for events between now and next February. See the bulletin, bulletin board and website www.trinitymemorialchurch.org for up to date information.

Next Meeting: to be decided after the summer.

Closing Prayer: The meeting closed with the grace.

Respectfully submitted by

Nancy Greene-Grégoire

Vestry Clerk/People's Warden, June 21, 2016

Parish Council, Tuesday Oct 25, 2016

Present: Canon Joyce Sanchez, Rev. Deacon Jessica Bickford, Executive Archdeacon Bill Gray, Christine Blackette, Cynthia Brooks, Russell Brooks, Monica Bynoe, Maureen Charles-Edgar, Frank Dottin, Verna Dottin, Nancy Greene-Grégoire, Chris Grocholski, Sandra Holder (Treasurer), Mazie McKay, Catherine Mouldoux, Shirley Newell, Rae Phillips, Rene Sanchez, Pamela Tait, David Tait, Maurice Urquhart (21 people)

Regrets: Velma Jones, Phyllis Mayers, Sheila Alleyne

Opening Prayer: Canon Joyce opened the meeting with prayer at 7:10pm

Agenda & Minutes: The agenda was approved (moved by Jessica Bickford, all in favour). Minutes from the June 12th Parish Council were approved (moved by Frank Dottin, seconded by Maureen Charles-Edgar).

No business arising.

Nancy provided the financial update of the parish. As of Oct 1, 2016, we have raised just over 61% of our committed givings for 2016, but with only 3 more months to raise the rest. We have raised 42% of the amount we promised towards debt repayment. Our deficit of \$29,472 means we have unpaid bills: in particular, we are 3 months behind on our monthly payments to the Diocese (about \$21,000). For the record we have \$25,326 in the Refugee Support fund, and \$6547.58 in the Eureka Lowe Youth Ministry Fund in cash and GICs. And note that our total debt to the Diocese is much higher than the \$15,000 we committed to raising this year. The figure from the Diocese is \$110,039.

Canon Joyce introduced Archdeacon Bill Gray who presented us a "Journey to Viability".

- Archdeacon Bill Gray went through our past years of "opportunities": Fraser Hickson Library, St. Columba/Trinity merger, EMD Construction – Seniors' Residence, NDG Food Security/Food Depot, Other developer interest, Other denominational church partners, Other Diocesan Anglican churches.
- Nothing has come to fruition and we think part of the reason is the costs involved for renovation: minimum cost of \$1.1Million, and to get everything we require: \$2.2million! This covers windows, masonry, structural, ceiling, drywall, painting, roof, heating system, electrical, renovations, washrooms, kitchen, accessibility.
- Parish Debt:
 - \$110,039: Current Diocesan accounts receivables re clergy stipend, insurance, assessment, benefits
 - \$194,635: 5-year subsidy to clergy stipend
 - \$367,096: Rectory Fund loan
 - Annual operating deficits

- Oct 25, 2016 \$30,000 year to date
- 2015: \$38,083
- 2014: \$38,446
- Outside revenue: Rental from Food Security group - $\$6500 \times 12 = \$78,000$, plus 12-Step groups

The new decision from the Bishop's office is that Trinity is now considered "unsustainable", since we cannot meet our operating costs and we cannot make a reasonable plan to remove ourselves from debt. We had 5 years with Canon Joyce after which we planned to take on Canon Joyce's salary full time.

The parish corporation now consists of The Venerable Bill Gray (incumbent), David Eramian (warden) and Michael Patry (warden). Bill Gray authorizes Canon Joyce, Phyllis and Nancy, from the Trinity Corporation, to continue with their regular tasks for the time being.

The Diocese will still work with us to explore ways to resolve the debt and consider an alternate future. There are still interested parties of redevelopment or disposition of this property. Becoming the Corporation for Trinity enables the Diocese to make decisions faster when it comes to selling the property.

The parish was asked if they had any questions.

Frank Dottin asked about the Diocesan response to the Boken Report which identified viable parishes: Nothing was done to support Trinity. Bill Gray answered that through the Boken report, the Diocese did identify strategic or viable churches. The reason the Diocese has NOT done anything sooner is because they had hoped Trinity would remain a strategic site. When Canon Joyce was appointed here it was with that belief and hope that Trinity could become viable. The Diocese has invested more resources here than possibly any other parish in the Diocese. They have funded all the negotiations with developers, and they have paid part of Canon Joyce's salary. Unfortunately, no matter how good this location is, Trinity has not been able to overcome the obstacles. Trinity is too big, too expensive, and has neglected for too long the regular maintenance needed on the building. Trinity could remember that this is the 4th Trinity church that has existed. This church was a merger with the Church of the Good Shepherd. It thus has a history of being flexible and of responding to changing needs. In spite of what has been staring us in the face, we have not been flexible based on the reality. We cannot avoid this reality, we cannot accept the status quo.

Chris Grocholski spoke about one of the reasons for our debt: because of the money we spent on Fraser Hickson architecture plans, we did not have extra money to complete payment on the Stone Masonry work for which the Quebec Religious Heritage Foundation (QRHF) provided 70% of the costs. Chris then asked if we will have resources to take with us to another parish? Or does the Diocese retain all the money from the sale? Bill answered that we are in a different phase now, the diocese and the bishop are no longer willing to provide money that would eventually go into building maintenance.

Monica Bynoe spoke, stating that obviously this is a shock to the parish. She asked if the Archdeacon could tell us what procedure to follow from now on. We don't want to learn on a Tuesday that the church is closed for the following Sunday. Bill stated that indeed we are facing church closure. We don't know the time frame. Canon Joyce stated that we were looking into sharing the building with St. Peter's, not a merger, but sharing space. Bill stated that St. Peter's could have come here, but that would still not make us a viable parish – there is still the cost of the transfer, and the cost of the building.

Sandra Holder (treasurer) stated that if there is another church that is where most of the congregation would like to go to share space and if we needed some money for that, is this a possibility? Bill answered that we really need to begin to measure by numbers, mission, ministry and we cannot keep propping up congregations.

Pamela Tait asked if we could ask everyone to which church they thought they might go. Bill stated that

when they had faced this in the past, there was some attempt to shepherd and pastor people towards other communities. However it is very difficult – if we decided tomorrow that everyone is welcome at a neighbouring parish, only a certain percentage would go there anyway.

Jessica Bickford stated that it seems you are telling us there is no continued financial support, and we are still in this discernment process. This parish has been a leader in mission – tri-parish refugee support, FLP, community tables, 400 people in the community. Trinity is flexible, but we need a clear concept of what our options are.

Bill says we don't know for sure what the future holds. We would have to work VERY hard. The quality of what we do here is not in question. What is in question is our mission and ministry. Our mission is to take care of people – baptisms, funerals, weddings. That worked when people came to church. We don't have the resources to do community outreach in that way. The church needs to recalibrate and get back into making disciples. Bill observed last Sunday that there were no children, and 2 young adults.

Catherine Mouledoux states that we have a good space here that can fill 1000, and suggested: Can we promote it for celebrations? Beautiful grounds. Bill answered that we have many churches who have spent their reserves. To maintain it for funerals and wedding – we cannot afford it – too much upkeep. Mission & ministry: we were raised to be consumers of religion – a culture, you go to a church that best suits your needs. But that is not our mission as a church – we go to a church to fulfill our own needs.

Patricia Tait asked if we carry on as if we are not a dying church. The answer is “yes”.

Frank Dottin stated that 70% of members do not live in NDG. We come here because we love it and enjoy fellowship. We are strong in our faith, we can worship anywhere. What does the diocese have in mind for us?. At our vestry, we'd like to have a clear picture of what our status is.

Canon Joyce said we have had a good opportunity to respond to what we have heard, and she is here to walk through this with us.

Bill said that through Propertunities the diocese tries to help parishes turn building burdens into opportunities

Canon Joyce will read the letter from the Bishop on Sunday.

Summary of the impact to Trinity: The effect of this new status is that we will not have any say in who the building is sold to, and we will not receive any proceeds from the sale. Bill said that there are currently 4 different interested parties, and one of them might keep a place for us in the building that we could rent. None of the other projects do, so the parish should be aware that we may very well be required to close. The timing for this is not known. It could be within the next month, or within the next year. In the meantime, Bill asks the current corporation members to continue as usual. Phyllis, Nancy and Sandra, our treasurer, remain signing officers.

Reference documents: See <http://www.montreal.anglican.ca/clergy-toolbox/> - at the bottom of the page, select “Policy on Sustainable and Strategic Ministry” and “Overdue Account Management Policies and Procedures”

Next Meeting: Sunday Nov 13th after church (next corporation meeting Saturday Nov 12 1pm).

Closing Prayer: The meeting closed with the grace.

Respectfully submitted by

Nancy Greene-Grégoire, Vestry Clerk/People's Warden, Nov 3/16

Parish Council, Sunday Nov 13, 2016

Present: Canon Joyce Sanchez, Rev. Deacon Jessica Bickford, Executive Archdeacon Bill Gray, Sheila Alleyne, Ivan T. Austin, Michele Bertol, Mr. Carl Best, Mrs. Carl Best, Christine Blackette, Stella Blackie, Marguerite Bilodeau, Cilvan Brathwaite, Carmen Brathwaite, Sylvain Brathwaite, Glendine Brathwaite, Eustace Brathwaite, Cynthia Brooks, Russell Brooks, Loretta Brown, Maureen Charles-Edgar, Coleridge Cobham, Charles Daniel, Daphne Daniel, Evan Davies, Frank Dottin, Verna Dottin, Millicent Dillon, Pat Dillon, Roger (Trevor) Edghill, Joyce Ellis, Nancy Greene-Grégoire, Chris Grocholski, Jasper Harris, Cicely Haynes, Isis Hewitt, Merlene Holder Cumberbatch, Sandra Holder (Treasurer – partial attendance), Nanteau Indongo, Naim Indongo-Bangoura, Floretta Ingram, Joel, Velma Jones, Sharon Johnson Joseph, Dion Lewis, Phyllis Mayers, Mazie McKay, Catherine Mouledoux, Susan Mullan, Shirley Newell, Rose Nicholas, Michael Prescod, Rae Phillips, Rene Sanchez, A. Selman, Janet Selman, Marcia Selman, Alwyn Shepherd, Gloria Smith, Lucien Smith, Quinda Sobers, Vera Tabois, Pamela Tait, Maurice Urquhart, Alphus (Mac) Williams, Hazel Yearwood, Claudia Young (66 people)

Opening Prayer: Canon Joyce opened the meeting with prayer at 11:20am

Agenda & Minutes: The agenda was approved (moved by Pat Dillon, all in favour). Minutes from the Oct 25th Parish Council were approved (moved by Claudia Young, seconded by Ivan Austin). Business arising will be discussed in the rest of this meeting today.

Canon Joyce introduced Archdeacon Bill Gray who presented us a “Sustainability to Viability”.

- Archdeacon Bill Gray went through our past years of “opportunities”: Fraser Hickson Library, St. Columba/Trinity merger, EMD Construction – Seniors’ Residence, NDG Food Security/Food Depot, Other developers, Other denominational church planters, Other Diocesan Anglican churches.
- The Diocesan paid for resource and real estate property consultants and estimates of renovations needed over the past 6 or so years for Trinity
- Obstacles: Nothing has come to fruition and we think part of the reason is the costs involved for renovation: minimum cost of \$1.1Million, and to get everything we require: \$2.2million! This covers windows, masonry, structural, ceiling, drywall, painting, roof, heating system, electrical, renovations, washrooms, kitchen, accessibility.
- Parish Debt:
 - \$110,039: Current Diocesan accounts receivables re clergy stipend, insurance, assessment, benefits
 - \$194,625: 5-year subsidy to clergy stipend
 - \$367,096: Rectory Fund loan (used for emergency repairs to the building)
 - Annual operating deficits – donations have been behind what is needed to operate the church
 - Oct 25, 2016 \$30,000 year to date
 - 2015: \$38,083
 - 2014: \$38,446
 - NOTE: the figure for 2014 may need to have depreciation of about \$25,000 removed, but the result is that there is still a deficit
 - And remember these deficits are on top of the yearly subsidy for clergy stipend
- Outside revenue: Rental from Food Security group (NDG Food Depot) \$6500x12 = \$78,000, plus rent from 12-Step groups

The decision from the Bishop’s office is that Trinity is now considered “unsustainable”, since we cannot meet our operating costs and we cannot make a reasonable plan to remove ourselves from debt. The annual subsidy to the clergy stipend will end Jan 9,2017, and thus we will not have a full time priest after that date.

Note that these sustainability conversations are happening in other places too, not just here at Trinity.

When we look at a scenario where we move to share space in another parish, we can estimate that donations will drop from \$70,000 to \$60,000 and we will no longer have rental income. If we keep the same basic supports and staff, the amounts for these expenses remain the same, but shared property expense is reduced by 1/2 or less. Diocesan assessment is reduced slightly. We can debate some of these figures but the bottom line is that we would still have a deficit and we would still not derive most of our income from donations.

Even as a merged parish, with investment income on \$1,000,000 (changing amount of income from investments from \$30,000 to \$40,000), less people will come when we merge with another parish. To set aside \$1,000,000 from the Diocese for us to merge with a parish is just not a good stewardship of diocesan resources. Trinity's debts have to be repaid and that will be done using the disposition of the property.

The goal for 2016 was that parish would have improved so that we would pay 75% of our operational cost, including clergy stipend, and 100% in 2017, but instead, donations have gone down, they have not increased.

Archdeacon Bill Gray used the metaphor of a glacier: The glacier is getting smaller, and the Diocese wants to try to stop the rate of melting ice. The Diocese is trying to strategically invest in some ways to stop the rate of melt and increase its own viability. Those in the Diocese are all broken hearted that this effort for sustainability have not succeeded. Archdeacon Bill said that they are here to walk this journey with us. Many conversations have yet to take place and decisions need to be made soon after Christmas. In order to address the problem we have to acknowledge it and put the facts on the table.

Questions and Answers:

Archdeacon Bill was asked to state again in plain words what is happening:

Archdeacon Bill: After Jan 9, 2017, Trinity will no longer have a full time clergy person and the church will have to be sold to cover the debt and allow the Diocese to use the resources somewhere else

Claudia Young: What happened to the money from the sale of some of the church property to the Queen Elizabeth complex and what will happen with the money from the sale of the building now?

Archdeacon Bill: I have been involved in this property work since 2012. Our history shows it is not easy to sell a church. Costs of maintenance and repairs come against the balance sheet of anyone purchasing it. Even if we do sell the church at a good price, there is \$600K debt to pay. The net gain of the sale will be invested in Diocesan Ministry, helping to continue ministry throughout the diocese and other places. The one thing we know for sure is that a church in this location is not viable so at the very least a move is required by the parish.

Frank Dottin: What are our options?

Archdeacon Bill: I can only speak to my own knowledge. The only option I can see is to close and then decide where to move. In our experience so far, not everyone will move to the same new location. Parish conversations are needed and decisions need to be taken.

Frank Dottin: Now that you have installed a caretaker ministry, we are in a palliative care position. What is the role of the "corporation"?

Archdeacon Bill: We are not in a trusteeship. The steps we have followed are consistent with Canon 35, but there is no canon on the closing of a church. We do have canons and guidelines on sustainability. The canons clearly give the bishop the authority and power to adjust the position of the incumbent if the parish cannot pay its bills. The policies say that after 18 months the Diocese could have come in and adjusted the clergy expense. Instead the diocese waited 6 years. According to the Chancellor, closing of a church falls under the church temporalities act. This gives the Bishop of Montreal sole ownership of all the churches in the Diocese, and if a bishop can open a church then they can close it.

Frank Dottin: The sustainability/viability policies were only adopted in March of this year. Is there a policy for termination of a priest?

Archdeacon Bill: See canons 5, 14, 31, 35. In some of those canons there is already provision for a diocesan corporation and adjustment on the incumbent

Dion Lewis: What churches are sustainable, so that we don't have to go through this again

Archdeacon Bill: I would have to check but the financial figures of all the parishes can be found in the Synod reports.

Pat Dillon: Why was the news delivered in this manner?

Archdeacon Bill: Diocesan council is consulted when Canon 35 is to be applied and the assumption is that the parish will become viable. But here Canon 35 does not apply. Canon 35 assumes a parish is temporarily in difficulty, but we are not in that situation.

Pat Dillon: For the new committee, was there any thought of keeping Canon Joyce and the wardens as part of the committee?

Archdeacon Bill: Yes we need a committee for transition. All that has happened is at a legal corporate level. Day to day life, and next steps will be managed by the former corporation.

Dion Lewis stated that this is not clear in the letter we received from Bishop Mary.

Pat Dillon: Is there a developer ready to buy the property today?

Archdeacon Bill: There are always people interested in Trinity. On Oct 23 we had 4 parties interested (two developers, one church plant, one potential merger with another Anglican church). Now 3 of these are not viable. One has made an offer to purchase and we have not yet accepted it.

Marguerite Bilodeau: When we close here, and because we are a close community, devoted choir and community spirit, have we had any offers from other churches who would take us in?

Archdeacon Bill: This is a good question and needs to be followed up.

Chris Grocholski: Chris said he has been here for over 20 years, and feels that it is not just a job. This is a very spiritual group and the congregation wants to know if we can take the resources of the sale of the building to support the congregation so it can grow in a new place. Up until now we had always been encouraged to stay here, to keep the church building for future generations. Chris said that he might lose his position, but the choir might not break up. Can the Diocese at least give us something assistance to take with us? We are a vibrant group – about 15 people stood up as people who had just started coming to Trinity in the past 5 years. One question: is there any way the period of time before the church closes can be extended so that we can do this properly.

Archdeacon Bill: the parameters are not flexible. There can be no more subsidies to Trinity. But please note that the decisions on what the congregation does on relocating can take longer than Jan 9th.

Catherine Mouldoux asked: For the Fraser Hickson Library project, did the Diocese turn it down? Isn't it the Diocese's fault?

Archdeacon Bill: The Fraser Hickson library pulled out.

Nancy Greene-Gregoire added that in her understanding since the Fraser Hickson project did not have a committed amount of funds at a certain time period, the Diocese put a stop to the project.

Archdeacon Bill: We all had hoped Trinity would do better. And there are probably even ways we could do this better now. But I do feel confident on this: The Diocese has done everything it can to make this parish viable – Trinity has been assisted as much, or more, than any other parish in the Diocese.

Catherine Mouldoux asked: On Jan 9, 2017, will we still have church here?

Archdeacon Bill: yes

Pat Dillon: Will the Diocese include the former wardens on decisions in front of us, and can we have a timeline/structure between the legal corporation and the decisions we make? When will we receive a framework?

Archdeacon Bill: Yes, as we will do this right away.

Eustace Brathwaite: I have heard that the rectory at St. Laurence has had the same issue with its sale. I have also heard that this building cannot be sold because it is a heritage building

Archdeacon Bill: Yes, this is a heritage building, as per the Quebec Religious Heritage Foundation, but this just means that a developer has to work out what has to be preserved on the building with the city.

Eustace Brathwaite: My wife Sylvia started the Mothers' Union here and what will happen with that?

Archdeacon Bill: The diocesan and parish oversight of this community will continue. The Bishop will give Trinity pastoral care and leadership to move forward.

Evan Davies: Will people be unpaid after January 9th? What happens when there is a sale?

Archdeacon Bill: These decisions will have to be made. When a sale is concluded there will still be a time period before closure of the sale.

Rev. Deacon Jessica Bickford: Will this be brought to Diocesan Council for retroactive approval? Doesn't it need a motion at Diocesan Council? The Council has been left out of the loop.

Archdeacon Bill: When parish is not viable we are on a path for church closure, and we use the church temporalities act. Bishop has ownership of all the churches and can open and close them. It will go to Diocesan Council for information, but does not need to be approved there.

Rev. Deacon Jessica Bickford: Should we have a budget for 3 months? If we leave the building, the Diocese will have all the expenses of running this building.

Archdeacon Bill: There are decisions to be made by the parish, and the parish will have pastoral support after January 9th.

Sandra Holder (Treasurer): The church is a business and a charity. How is there a new legal corporation on one side, while the original signing officers no longer have any legal position?

Archdeacon Bill: Any corporation has the authority to appoint and approve signing officers. The Diocese will provide Trinity a letter stating this.

Conclusion:

- **Archdeacon Bill:** The majority of financial support of this congregation does not come from donations. Trinity does not have enough for operating funds, nor for major repairs. Can the parish decide to increase their givings?
- **Canon Joyce:** We need to take the time to listen to each other, to talk to each other. Will the parish move together? We will pray about this, and there will be a new meeting soon.

Reference documents: See <http://www.montreal.anglican.ca/clergy-toolbox/> - at the bottom of the page, select "Policy on Sustainable and Strategic Ministry" and "Overdue Account Management Policies and Procedures"

Next Meeting: To be decided (next corporation meeting Saturday Nov 26, 1pm).

Closing Prayer: The meeting closed with a hymn, prayer, another hymn and then with the grace.

Respectfully submitted by

Nancy Greene-Grégoire, Vestry Clerk/former People's Warden, Nov 13/16

2016 Financial Statements

2016 Balance Sheet

AS AT DECEMBER 31, 2016

ASSETS

CURRENT	2015		2016	
Bank - Operating	\$	8,749.25	\$	14,882.71
Bank - Building	\$	12,718.85	\$	4,748.95
Bank - Lowe Fund	\$	-	\$	1,467.50
Temporary investments - at cost				
TD Canada Trust - Lowe Fund	\$	6,530.00	\$	5,248.20
Investors Group Investment	\$	-	\$	-
RBC Anglican Fund-(Market value Dec 31- \$5012.02)	\$	4,222.34	\$	4,222.34
Sales taxes and other receivables (GST/QST)	\$	15,267.00	\$	20,778.14
Capital Assets	\$	2,887,727.77	\$	2,866,101.44
		<u>\$ 2,935,215.21</u>		<u>\$ 2,917,449.28</u>

LIABILITIES AND NET ASSETS

CURRENT				
Accounts Payable (monies owed to Diocese)	\$	63,091.36	\$	116,867.51
Loan Payable (monies owed to Diocese)	\$	30,578.00	\$	30,578.00
		<u>\$ 93,669.36</u>		<u>\$ 147,445.51</u>
LONG-TERM DEBT- ANGLICAN FUND (non- interest bearing)	\$	377,565.54	\$	377,565.54
NET ASSETS	\$	2,463,980.31	\$	2,392,438.23
		<u>\$ 2,935,215.21</u>		<u>\$ 2,917,449.28</u>

***Notes**

One Eureka Lowe Youth Ministry Fund GIC matured in 2016 and the funds were placed in the Lowe Fund Bank account. The other GIC will be cashed in 2017 and all the funds will be transferred to a youth ministry of the family's choice in 2017.

2016 Schedule of Revenues

FOR THE YEAR ENDED DECEMBER 31, 2016

<u>GIFTS</u>	2015	2016
Committed giving	\$ 49,078.00	\$ 54,005.00
Open collection	\$ 5,994.00	\$ 5,212.00
Holiday offerings	\$ 3,377.00	\$ 2,920.00
Individual donations	\$ 8,612.00	\$ 13,122.00
Other donations	\$ 6,271.00	\$ 2,925.00
	<u>\$ 73,332.00</u>	<u>\$ 78,184.00</u>
<u>OTHER SOURCES</u>		
Investment Redemption	\$ 6,434.00	\$ -
Interest	\$ 1,617.00	\$ 149.00
Rental	\$ 84,459.00	\$ 82,267.00
Mother's Union	\$ 480.00	\$ -
Other Income	\$ 102.00	\$ -
Grant - Diocese (youth)	\$ 16,300.00	\$ -
Building account deposit	\$ -	\$ -
	<u>\$ 109,392.00</u>	<u>\$ 82,416.00</u>
<u>FUNDRAISING</u>		
Other events	\$ 5,388.00	\$ 5,757.00
Miscellaneous	\$ 2,925.00	\$ 2,616.00
	<u>\$ 8,313.00</u>	<u>\$ 8,373.00</u>
Totals	<u>\$ 191,037.00</u>	<u>\$ 168,973.00</u>

***Notes**

2016 saw the amount of \$25,979.05 raised towards the refugee effort.

This amount was transferred to St. Thomas Church before the end of 2016.

Therefore any unused portion is not reflected, but is noted.

2016 Statement of Operations

FOR THE YEAR ENDED DECEMBER 31, 2016

	2015	2016
REVENUES (per schedule)		
Gifts	\$ 73,332.00	\$ 78,184.00
Other sources	\$ 109,392.00	\$ 82,416.00
Fundraising	\$ 8,313.00	\$ 8,373.00
	<u>\$ 191,037.00</u>	<u>\$ 168,973.00</u>
EXPENDITURES		
Rector Expense	\$ 41,528.00	\$ 57,684.00
Organist Expense/Music	\$ 14,247.00	\$ 13,395.00
Bookkeeping	\$ 6,240.00	\$ 6,760.00
Worship	\$ 2,173.00	\$ 2,073.00
Youth Ministry	\$ 11,237.00	\$ 16,007.00
Computer expense	\$ 1,520.00	\$ 161.00
Office Expenses & Equipment	\$ 2,453.00	\$ 4,297.00
Telecommunications	\$ 2,072.00	\$ 2,263.00
Utilities	\$ 64,277.00	\$ 55,268.00
Maintenance	\$ 18,669.00	\$ 21,116.00
Insurance	\$ 15,137.00	\$ 15,562.00
Fundraising expenses	\$ 1,861.00	\$ 339.00
Mother's Union	\$ 375.00	\$ -
Diocesan assessment	\$ 20,225.00	\$ 24,124.00
Community out reach	\$ 3,085.00	\$ 785.00
Amortization	\$ 23,721.00	\$ 21,626.00
Miscellaneous	\$ 300.00	\$ 100.00
TOTAL EXPENDITURES	<u>\$ 229,120.00</u>	<u>\$ 241,560.00</u>
EXCESS OF EXPENDITURES OVER REVENUES	<u><u>\$ (38,083.00)</u></u>	<u><u>\$ (72,587.00)</u></u>

*Notes

2016 saw the amount of \$25,979.05 raised towards the refugee effort. This amount was transferred to St. Thomas Church before the end of 2016. Therefore any unused portion is not reflected, but is noted.

– End of Vestry Booklet –